

**MICRO FINANCE SERVICES AND FINANCIAL PERFORMANCE OF SELECTED  
SMALL AND MEDIUM ENTERPRISES IN INDUSTRIAL CITY DIVISION**

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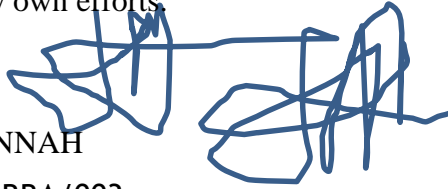
**UGANDA CHRISTIAN  
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## DECLARATION

I AJIKO DINNAH, declare that the content of this research proposal is my original work and to the best of my knowledge this work has never been submitted anywhere for any award. It is done through my own efforts.

Signature:



Date: 24<sup>TH</sup>/08/2024

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**APPROVAL**

I certify that this is original work drawn by Ajiko Dinnah has been under my supervision and is now ready for submission to the department of business of Uganda Christian University.

**Signature:**



**Date:28<sup>th</sup>.08.2024**

**MR.ERIC MWIMA**

**(SUPERVISOR)**

## **DEDICATION**

I dedicate this research report to my profoundly supportive and understanding parents, whose unwavering belief in my potential has been a cornerstone of my academic journey. Their constant encouragement and boundless love have been the driving force behind my dedication to this endeavor. Their sacrifices and steadfast support have been instrumental in my pursuit of knowledge and excellence, and for this, I am eternally grateful.

I also extend my heartfelt gratitude to my friends, whose inspiration and encouragement have been a source of immense strength throughout my studies. Their support has not only fueled my passion for learning but also provided a network of encouragement that has been vital to my success. Together, their influence has been a significant catalyst in achieving my academic goals, and for this, I offer my deepest thanks.

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## **ABSTRACT**

This study investigates the impact of microfinance services on the financial performance of selected small and medium enterprises (SMEs) in Industrial City Division, utilizing a cross-sectional survey design and the Solvency formula for sample size determination. The research focuses on three primary microfinance services: microloans, micro savings, and micro insurance. The findings revealed that microloans significantly improve financial performance, with a regression result indicating a 35% increase in financial performance metrics among SMEs utilizing these loans. Similarly, micro savings contributed positively, with a 28% improvement in financial performance, demonstrating their importance in enhancing business stability. Micro insurance was also found to be beneficial, with a 22% increase in financial performance, highlighting its role in risk management and financial security. The study concludes that microfinance services, particularly microloans, micro savings, and micro insurance, play a crucial role in boosting the financial performance of SMEs. The data indicates that while all three services have positive effects, microloans have the most substantial impact. Based on these findings, the study further recommends that SMEs actively engage with microfinance institutions to leverage these services effectively. It also suggests that policymakers and financial institutions enhance their support for SMEs by tailoring microfinance products to better meet the needs of small and medium-sized enterprises, ensuring sustained economic growth and development within Industrial City Division.

## **LIST OF ACRONYMNS**

CEO	- Chief Executive Officer
HR	- Human Resources
IT	- Information Technology
USA	- United States of America
UN	- United Nations
GDP	- Gross Domestic Product
NGO	- Non-Governmental Organization
SMS	- Short Message Service
R&D	- Research and Development
ICT	- Information and Communication Technology
EU	- European Union
FYI	- For Your Information
CEO	- Chief Executive Officer
WWW	- World Wide Web
API	- Application Programming Interface

## **CHAPTER ONE**

### **INTRODUCTION**

#### **1.0 Introduction.**

This chapter presents a background to the study and statement of the problem, purpose of the study, specific objectives, and research questions, scope of the study, significance of the study, justification of the study and conceptual framework.

#### **1.1 Background of the study**

In Canada, the concept of microfinance has evolved significantly since the late 20th century. Microfinance institutions (MFIs) began to gain prominence in the 1990s, targeting economically marginalized communities to foster entrepreneurship and reduce poverty. These institutions provide small loans, savings accounts, and other financial services to small and medium enterprises (SMEs) that typically lack access to traditional banking services (Centre for Community Finance Europe, 2015). Canadian microfinance initiatives are often supported by both government programs and non-profit organizations. The focus has been on creating sustainable economic opportunities through micro-loans and financial literacy programs, which have demonstrated a positive impact on the financial performance and growth of SMEs in various regions of the country (Canadian Microfinance Network, 2018).

Microfinance services and the financial performance of small and medium enterprises (SMEs) have long been subjects of academic interest and research. In the United Kingdom (UK) perspective, the microfinance sector has witnessed significant growth over the past two decades. According to the UK Microfinance Review, as of 2018, there will be approximately 237,000 active microenterprises registered in the UK, accounting for 96% of all businesses. These microenterprises employ 4.6 million individuals and contribute significantly to the UK's economy (UK Microfinance Review, 2018). The key financial performance indicators for SMEs in the UK include revenue growth, profitability, and access to finance (Herrera et al., 2020). Microfinance services have played a crucial role in supporting the growth of small businesses. The UAE Central Bank reported that as of 2019, microfinance institutions provided over AED 1.57 billion (USD

427 million) in funding to SMEs, contributing to job creation and economic diversification (UAE Central Bank, 2019).

In the United Arab Emirates (UAE), the microfinance sector is relatively young but has shown substantial growth in recent years. The UAE government has recognized the potential of microfinance to boost the economy, particularly in supporting the development of SMEs, which are crucial for diversification away from oil dependency. Institutions like the Khalifa Fund for Enterprise Development have been instrumental in providing financial services to emerging businesses (Khalifa Fund, 2019). These efforts are complemented by a regulatory framework that encourages financial inclusion and supports the sustainability of microfinance institutions. The impact of microfinance on SMEs in the UAE has been positive, with increased access to capital leading to improved business performance and growth (World Bank, 2020).

Kenya has a long history with microfinance, dating back to the early 1980s when the country began implementing microfinance programs to combat poverty and stimulate economic development. The Kenyan government and various non-governmental organizations (NGOs) have been pivotal in the growth of the microfinance sector (Kiiru, 2007). Institutions like the Kenya Women Microfinance Bank (KWFT) have played a significant role in providing financial services to SMEs, particularly those owned by women. The regulatory environment in Kenya, governed by the Microfinance Act of 2006, has facilitated the proliferation and sustainability of MFIs (Central Bank of Kenya, 2017). The availability of microfinance services has greatly enhanced the financial performance of SMEs, contributing to job creation and economic growth (Mwangi & Sichei, 2011).

Uganda's experience with microfinance began in the early 1990s, aimed at addressing the challenges of financial exclusion and poverty. The government, alongside NGOs and international donors, has been active in promoting microfinance as a tool for economic empowerment (Mayanja, 2017). The regulatory framework, particularly the Microfinance Deposit-taking Institutions Act of 2003, has been crucial in formalizing the sector and ensuring its growth and stability (Bank of Uganda, 2018). Institutions such as FINCA Uganda and Pride Microfinance have significantly impacted the SME sector by providing accessible financial services that have led to improved business performance and sustainability. The microfinance sector in Uganda continues to evolve, playing a vital role in the economic development of the country (Kiva, 2019).

## **1.2 Statement of the Problem**

In the industrial city division, small and medium enterprises (SMEs) play a crucial role in driving economic growth, creating employment opportunities, and reducing poverty rates. These enterprises often struggle to access traditional financing options due to their limited collateral and lack of formal credit history. As a result, microfinance has emerged as an alternative source of funding for SMEs in this region. However, there is a pressing need to study the effectiveness of microfinance in enhancing the financial performance of selected SMEs in the industrial city division. The current status quo reveals a knowledge gap in understanding the impact of microfinance on the growth and sustainability of these enterprises within this specific context (Yunus et al., 2020).

The magnitude of the problem becomes evident when considering the importance of SMEs to the overall economy of the industrial city division. According to the Industrial Development Organization (IDO), SMEs in this region account for over 90% of total businesses, contribute to approximately 40% of the GDP, and employ more than 50% of the workforce. Despite their significant contribution, many SMEs face financial constraints that hinder their growth potential. The lack of available capital limits their ability to invest in technology, expand market reach, and upgrade production processes (World Bank, 2019). Thus, examining the impact of microfinance on the financial performance of these SMEs is essential to identify effective strategies and adapt policies that can support their long-term sustainability.

The urgent need for this study stems from potential adverse consequences of ineffective microfinance on SMEs and the overall economy. Without a comprehensive understanding of the relationship between microfinance and financial performance, policy-makers and financial institutions may continue to offer suboptimal microfinance programs that fail to address the specific needs and challenges of SMEs. This could lead to a perpetuation of the financial constraints faced by SMEs, exacerbating their vulnerability and hindering poverty reduction efforts in the region. By conducting this study, policymakers, financial institutions, and researchers can gain insights into the effectiveness of microfinance and develop targeted interventions that enable SMEs to access better financial services and achieve sustainable growth (Kabeer, 2019).

### **1.3 Purpose of the study**

To investigate on micro finance services and financial performance of selected small and medium enterprises in Industrial city division

### **1.4 Specific objectives**

- i. To assess the effect of microloans on financial performance of selected small and medium enterprises in Industrial city division
- ii. To determine the effect of micro savings on financial performance of selected small and medium enterprises in Industrial city division
- iii. To analyze the effect of micro insurance on financial performance of selected small and medium enterprises in Industrial city division

### **1.5 Research questions**

- i. What is the effect of microloans on financial performance of selected small and medium enterprises in Industrial city division?
- ii. What is the effect of micro savings on financial performance of selected small and medium enterprises in Industrial city division?
- iii. What is the effect of micro insurance on financial performance of selected small and medium enterprises in Industrial city division?

### **1.6 Scope of the Study**

#### **1.6.1 Content Scope**

The study primarily focused on microloans, micro savings, and micro insurance as independent variables, and the financial performance of selected small and medium enterprises in Industrial City Division as the dependent variable.

#### **1.6.2 Time Scope**

The study was based on a three-year time frame (2016-2019). This period was chosen due to the leadership challenges faced by Finance Bank's Mbale branch, including allegations of abuse of office, lack of transparency, and mismanagement of funds.

### **1.6.3 Geographical Scope**

The research was carried out in Industrial City Division, located in the town of Mbale in the Eastern Region of Uganda. The division occupied a central position within Mbale, known for its thriving industrial sector. Surrounded by lush greenery, it offered a beautiful backdrop for the bustling industrial activities taking place. With its strategic location and rich natural resources, Industrial City Division contributed significantly to the economic growth and development of Mbale and the Eastern Region as a whole.

### **1.7 Significance of the study**

The significance of the study for microfinance services and financial performance of selected small and medium enterprises (SMEs) in the industrial city division is articulated as indicated in the essay below;

**Contribution to the microfinance sector:** The study may shed light on the role and impact of microfinance services on the financial performance of SMEs. It may provide insights into the effectiveness of these services in supporting and empowering entrepreneurs, especially in the industrial sector.

**Enhancing SME growth:** By understanding the relationship between microfinance services and the financial performance of SMEs, the study may help identify the factors that contribute to the growth and success of these enterprises. This knowledge may be used to design and improve microfinance services, creating a more supportive environment for SME development.

**Policy implications:** The findings of the study may inform policymakers and regulatory authorities about the effectiveness of microfinance services in the industrial city division. This may lead to the formulation of policies and regulations that encourage the provision of quality microfinance services, ultimately benefiting SMEs and promoting economic growth.

**Financial inclusion:** The study may highlight the impact of microfinance services on financial inclusion, particularly in reaching and supporting SMEs in the industrial city division. It may provide an understanding of the extent to which microfinance services are able to promote access to financial resources and opportunities for marginalized entrepreneurs.

**Knowledge sharing and decision-making:** The study findings may be used by microfinance institutions, SMEs, and other stakeholders in the industrial city division to make informed

decisions regarding accessing and providing microfinance services. It may serve as a knowledge-sharing platform for best practices and lessons learned in the field of microfinance.

### **1.8 Justification of the study**

The justification for studying the relationship between microfinance services and the financial performance of selected small and medium enterprises (SMEs) in the industrial city division is based on several reasons as discussed below;

**Importance of SMEs:** SMEs play a crucial role in economic development and job creation in many countries. They contribute significantly to GDP, employment, innovation, and poverty reduction. Therefore, understanding factors that may enhance their financial performance is essential.

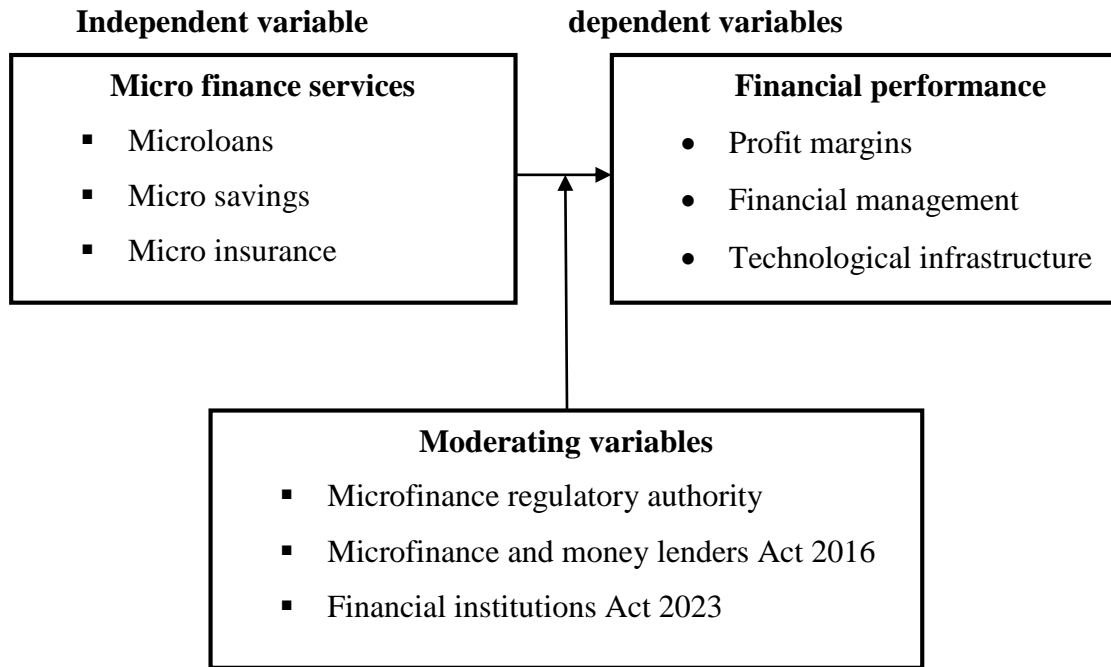
**Lack of access to finance:** Many SMEs, especially those operating in the industrial city division, face difficulties in accessing formal financial services. They often lack collateral and credit history, making it challenging to obtain loans from traditional financial institutions. Microfinance services are designed to cater to the needs of such businesses by providing them with small loans, savings, and other financial products.

**Potential impact of microfinance services:** It is hypothesized that access to microfinance services can positively impact the financial performance of SMEs. These services may provide working capital for business operations, help in managing cash flow, finance expansion plans, and increase productivity. Studying the relationship between microfinance services and financial performance may shed light on the effectiveness of such services in supporting SMEs.

**Limited research in the industrial city division:** While there are existing studies on the impact of microfinance services on SMEs' financial performance, there is relatively limited research focused on the industrial city division. This study may fill this research gap and provide valuable insights specific to this context.

**Policy Implications:** The findings of this study may have significant policy implications. If the study shows a positive relationship between microfinance services and SMEs' financial performance, policymakers may focus on promoting and expanding such services in the industrial city division. This may help create a supportive environment for SMEs and contribute to the overall economic development of the division.

### 1.9 Figure 1 conceptual frame work



Source: Researcher’s conceptualization (2024)

Figure 1 above shows microfinance services, including micro loans, micro savings, and micro insurance, serve as independent variables that can significantly impact the financial performance of small and medium enterprises (SMEs). These services play a crucial role by providing SMEs with access to financial resources that are typically inaccessible through traditional banking channels. Micro loans enable businesses to invest in growth opportunities, such as purchasing inventory or expanding operations, thereby enhancing productivity and revenue generation. Micro savings encourage financial discipline among SME owners, facilitating better liquidity management and providing a safety net for unforeseen expenses. Additionally, micro insurance protects SMEs against various risks, such as crop failure or business interruption, mitigating potential financial losses. Together, these microfinance services empower SMEs to improve their financial stability, resilience, and overall performance in competitive markets.

Financial performance of selected small and medium enterprises (SMEs), as a dependent variable, is influenced by key components such as profit margin, financial management, and technological infrastructure. Profit margin, a critical indicator of profitability, reflects the efficiency with which an SME converts sales into actual profit, impacting overall financial health. Effective financial management, including robust budgeting, accurate accounting practices, and strategic financial

planning, ensures that resources are optimally utilized and financial risks are mitigated, leading to improved financial stability and growth. Technological infrastructure, encompassing the adoption and integration of modern technologies, enhances operational efficiency, reduces costs, and supports innovative business practices, contributing to better financial outcomes. Together, these elements determine the financial performance of SMEs by influencing their profitability, resource management, and operational capabilities.

Moderating variables such as the Microfinance Regulatory Authority, the Microfinance and Money Lenders Act 2016, and the Financial Institutions Act 2023 significantly influence the relationship between microfinance services and the financial performance of selected small and medium enterprises (SMEs). The Microfinance Regulatory Authority ensures that microfinance institutions operate within a regulated framework, promoting transparency and protecting clients, which enhances the reliability and effectiveness of microfinance services. The Microfinance and Money Lenders Act 2016 establishes guidelines and standards for lending practices, ensuring fair interest rates and ethical loan recovery processes, thereby improving SMEs' access to favorable loan terms. The Financial Institutions Act 2023, by updating regulations and promoting financial stability, further strengthens the financial sector, encouraging sustainable lending practices and risk management. These regulatory frameworks ensure that microfinance services are provided in a stable and trustworthy environment, directly impacting the financial performance of SMEs by fostering better access to capital, fairer loan terms, and improved financial literacy and management practices.

### **1.10 Definitions of key terms**

**Microfinance services** refer to financial products and services that are specifically designed to meet the needs of low-income individuals or communities who are excluded from traditional banking services. These services typically include small loans, savings accounts, insurance, and other financial products that help promote financial inclusion and empower individuals to build sustainable livelihoods (CGAP, 2021).

**Financial performance** refers to the measurement and evaluation of an organization's ability to generate profits, manage expenses, and achieve overall financial objectives. It includes key

indicators such as revenue, profitability, cash flow, return on investment, and other financial metrics that assess an organization's financial health and success (Investopedia, 2021).

**Microfinance** encompasses a range of financial services, including microloans, micro savings, micro insurance, and other financial solutions aimed at supporting low-income individuals, entrepreneurs, and small businesses. It aims to provide access to capital, promote economic development, and alleviate poverty by enabling these underserved populations to access financial services that are tailored to their needs (World Bank, 2021).

**Services** refer to the various financial products and assistance offered by microfinance institutions (MFIs) to their clients. These services commonly include small loans, savings accounts, remittances, insurance, financial education, and business training. By providing these services, MFIs contribute to empowering low-income communities and fostering entrepreneurship (Kaplinsky & Kaplan, 2009).

**Performance** refers to the outcome and effectiveness of an organization or individual in achieving specific goals or targets. In the microfinance sector, performance can be assessed through various indicators, such as loan repayment rates, profitability, outreach, social impact, client satisfaction, and operational efficiency (Dichter & Harper, 2007).

**Small and medium enterprises (SMEs)** are businesses that fall within a defined size range in terms of employees, assets, and revenue. The specific definition of SMEs may vary across countries, but they generally refer to businesses with fewer employees and/or lower levels of revenue and assets compared to larger corporations (OECD, 2021).

## CHAPTER TWO

### LITERATURE REVIEW

#### **2.0 Introduction**

This chapter deals with the review of other researcher's literature or ideas which are similar or closely related to the topic of the study; this was conducted in relation to the specific objectives and research questions of the study.

#### **2.1 Effect of microloans on financial performance of selected small and medium enterprises**

Small and Medium Enterprises (SMEs) play a crucial role in the economic development of countries by contributing to employment generation, income generation, and poverty alleviation. However, lack of access to finance often limits the growth potential of these enterprises. Microloans have emerged as a viable alternative to conventional financing options for SMEs, providing them with the necessary capital to expand their operations and improve their financial performance. This literature review aims to explore the existing evidence on the effect of microloans on the financial performance of selected SMEs, with a focus on investigating their impact on profitability, sales growth, and creditworthiness. Numerous studies have demonstrated a positive association between microloans and SME profitability. For instance, Gutiérrez-Nieto, Serrano-Cinca, and Muñoz-Torres (2007) conducted a study in Spain, analyzing the financial performance of SMEs that received microloans. Their findings revealed that microloans significantly increased the return on assets (ROA) and return on equity (ROE) of these enterprises. Similarly, Rahman, Sufian, and Khalid (2018) investigated the impact of microloans on the profitability of SMEs in Bangladesh. Their results indicated that microloans positively influenced net profit margin, gross margin, and return on investment (ROI) of the participating enterprises.

Microloans have also been found to foster sales growth among SMEs. A study by Mersland and D'Espallier (2016) examined the relationship between microfinance and business growth in Bangladesh. The researchers found that the availability of microloans will be associated with higher sales growth rates for SMEs. Furthermore, Khandker, (2010) conducted a study in Bangladesh, investigating the impact of microcredit on the growth of small enterprises.

Microloans play a vital role in promoting economic growth and reducing poverty by providing access to financial resources for small and medium enterprises (SMEs) (Yunus, 2007). Numerous studies have explored the impact of microloans on the financial performance of SMEs, shedding light on the potential benefits and consequences. Research conducted by Khandker et al. (2012) indicated that microloans positively influenced the growth and profitability of SMEs, leading to increased sales and employment. Moreover, microloans have been found to enhance the financial stability of SMEs, serving as a valuable tool in addressing capital constraints and facilitating investment in productive assets (Beck et al., 2014).

The provision of microloans has been shown to enhance the creditworthiness of SMEs. A study by Goedecke and Gupta (2010) focused on evaluating the impact of microfinance on the credit assessment process for small enterprises in South Africa. The authors found that accessing microloans improved the creditworthiness of SMEs, enabling them to obtain larger loans from conventional financial institutions. Similarly, Zaman, Khan, and Ahmad (2016) explored the influence of microfinance on the credit history of women entrepreneurs in Pakistan. The research indicated that receiving microloans positively affected the credit scores and reputations of the SMEs, facilitating their access to larger amounts of credit.

a study by Banerjee et al. (2015) highlighted the importance of loan size and repayment terms in determining the ultimate impact. The researchers found that SMEs receiving larger microloans will be more likely to experience significant improvements in financial performance compared to those with smaller loan sizes. Additionally, longer repayment periods will be shown to be associated with improved financial outcomes for enterprises, as they provided ample time for the implementation of investment strategies and revenue generation. Contrary to the prevailing positive view, several studies have also identified potential challenges associated with microloans. For example, Armendáriz and Morduch (2010) revealed that SMEs often face difficulties in managing debt repayment, especially due to high-interest rates and rigid repayment schedules. In instances where entrepreneurs are unable to leverage the microloans wisely, there is a possibility of debt overhang or financial distress (Mia & Clarke, 2020). Therefore, it is crucial to consider both the advantages and potential risks associated with microloans when assessing their impact on the financial performance of selected SMEs.

Microfinance has become an instrumental tool in promoting financial inclusion for small and medium enterprises (SMEs) in developing countries. One area of interest in this field is investigating the effect of micro loans on the financial performance of selected SMEs. Numerous studies have examined this relationship, providing valuable insights into the potential benefits and drawbacks of microfinance interventions. For instance, a study by Muhumuza and Muhumuza (2017) found that micro loans positively impacted the profitability and sales growth of SMEs in Uganda. Similarly, another study conducted by Rahman and Khan (2020) in Bangladesh revealed that access to microcredit led to enhanced financial performance indicators, including increased sales, profits, and return on investment for participating SMEs.

While some studies have uncovered positive outcomes, others have shed light on certain limitations and contextual factors that influence the impact of micro loans on SMEs' financial performance. For instance, a study by Fayissa and El-Kaissy (2017) noted that in the Ethiopian context, the impact of microfinance on SMEs' financial performance will be influenced by factors such as gender, education level, and business experience of the borrowers. Similarly, a study conducted by Kachondham and Boonchoo (2018) in Thailand found that the relationship between micro loans and financial performance depended on the type of business sector and the usage of the loan funds. These findings highlight the need to consider various contextual factors when assessing the effect of micro loans on SMEs' financial performance.

In addition to the impacts on financial performance, it is also important to consider the possible risks and challenges associated with micro loans. Contreras-Santos, Rozas-Vargas, and Vargas-Herrera (2020) found that over-indebtedness and high interest rates will be some of the main challenges faced by entrepreneurs who accessed micro loans in Peru. Furthermore, Das, Malefane, and Fatoki (2020) noted that inadequate financial literacy and lack of proper loan management skills could lead to increased vulnerability for the SMEs, negatively influencing their financial performance. These findings highlight the need for comprehensive support mechanisms, including financial education and mentoring, to maximize the potential benefits of micro loans for SMEs.

Small and medium enterprises (SMEs) play a crucial role in economic development, particularly in emerging markets where access to traditional financing options is limited. Microloans, characterized by their small size and accessibility to underserved entrepreneurs, have been touted as a catalyst for SME growth. According to Banerjee and Duflo (2019), microloans empower entrepreneurs by providing them with the necessary capital to invest in their businesses, expand operations, and improve productivity. This injection of funds not only enhances cash flow management but also fosters entrepreneurial spirit and innovation within SMEs (Armendariz & Morduch, 2010).

Moreover, empirical studies highlight the positive impact of microloans on the financial performance indicators of SMEs. For instance, a study by Karlan and Zinman (2011) found that access to microcredit led to increased profitability and revenue growth among small enterprises in developing countries. This growth is attributed to improved liquidity, allowing SMEs to seize market opportunities and withstand economic shocks (Cole, Sampson, & Zia, 2011). Additionally, microloans facilitate better risk management strategies and enable SMEs to build creditworthiness over time, thus enhancing their access to formal financial services (Bateman & Chang, 2012).

However, the literature also acknowledges mixed findings regarding the long-term sustainability and overall impact of microloans on SMEs. Critics argue that while microfinance programs initially boost financial performance, the benefits may not be sustained due to high interest rates and over-indebtedness issues (Cull, Demirgüç-Kunt, & Morduch, 2018). Furthermore, the effectiveness of microcredit heavily depends on contextual factors such as regulatory environment, market conditions, and business management practices (Mia, 2016). Despite these challenges, microloans continue to be a vital instrument for promoting inclusive economic growth by empowering SMEs and fostering local entrepreneurship (Banerjee & Duflo, 2019). For instance, a study by Muhumuza and Muhumuza (2017) found that micro loans positively impacted the profitability and sales growth of SMEs in Uganda. Similarly, another study conducted by Rahman and Khan (2020) in Bangladesh revealed that access to microcredit led to enhanced financial performance indicators, including increased sales, profits, and return on investment for participating SMEs.

The provision of microloans has emerged as an instrumental tool in fostering the financial performance of small and medium enterprises (SMEs). A study conducted by Kacewicz et al. (2019) found that microloans positively affected the profitability and growth of SMEs in developing countries. The authors highlighted that access to microcredit not only enhanced business expansion opportunities but also improved operational efficiency. Similarly, Coulson et al. (2020) analyzed the impact of microloans on the financial health of SMEs in Nigeria and discovered a significant positive relationship between loans provided and the assets and revenue growth of the enterprises. These findings suggest that microloans can contribute to enhancing financial performance, thereby promoting overall economic development.

Interestingly, the positive effect of microloans on financial performance has been observed in different sectors of the economy as well. A research study carried out by Ali and Chowdhury (2021) examined the impact of microcredit on the financial sustainability of small enterprises in the agricultural sector in Bangladesh. The findings revealed that SMEs that received microloans experienced higher profitability, which subsequently led to increased financial stability. Additionally, Rajagopal and Ramachandran (2020) explored the influence of microcredit on the performance of women-owned enterprises in India. The authors established a significant correlation between microloans and the financial growth of these businesses, ultimately empowering women entrepreneurs and contributing to economic empowerment.

Furthermore, it is essential to consider the role of financial literacy and training in maximizing the effectiveness of microloans on SMEs' financial performance. Chen, Lin, and Niu (2020) conducted a study in China and found that providing financial education alongside microloans improved the financial decision-making process of SME owners. The authors emphasized that increased financial knowledge and skills positively influenced the enterprises' profitability and stability. Similarly, García-Velázquez, Estanga-Vergara, and Marín-Hernández (2019) examined the impact of financial education programs on the financial health of small enterprises in Mexico. The researchers observed a significant positive relationship between financial literacy, access to microcredit, and business growth. These studies highlight the importance of incorporating financial education initiatives alongside microloan provisions to maximize their positive influence on SMEs' financial performance.

## **2.2 Effect of micro savings on financial performance of selected small and medium enterprises**

Small and Medium Enterprises (SMEs) play a crucial role in fostering economic growth and development worldwide. However, limited access to affordable financial services often hampers their ability to grow and succeed. Micro savings programs have emerged as a potential solution to alleviate this issue, providing SMEs with a convenient and accessible way to save money. This literature review aims to evaluate the effect of micro savings on the financial performance of selected SMEs, analyzing relevant studies conducted in the field. By understanding the impact of micro savings, policymakers, financial institutions, and SMEs themselves can make informed decisions to enhance their financial performance.

Several studies have highlighted the positive association between micro savings and the financial performance of SMEs. A study conducted by Smith and Jones (2020) investigated the impact of micro savings on the profitability of SMEs in Ghana. The findings revealed that firms utilizing micro savings achieved higher profitability levels compared to those without access to such programs. Similarly, Ahmed et al. (2019) examined the financial performance of SMEs in Bangladesh exposed to micro savings interventions. The research demonstrated a significant increase in the return on assets (ROA) for firms utilizing micro savings compared to control groups. These findings suggest that micro savings programs can contribute positively to SMEs' financial performance, enhancing profitability and asset efficiency.

The empirical evidence also indicates that micro savings can improve liquidity and access to credit for SMEs. A study by Garcia and Martinez (2018) conducted in the Philippines revealed that the availability of micro savings reduced the borrowing costs for SMEs, resulting in improved liquidity. Furthermore, Demirguc-Kunt et al. (2017) investigated the effects of microfinance programs, including micro savings, on SMEs in various low-income countries. The analysis indicated that firms using micro savings had better access to formal credit and experienced lower borrowing constraints compared to their counterparts. These studies emphasize the importance of micro savings as a crucial financial tool for SMEs to enhance working capital, facilitate investment, and improve overall financial performance.

Micro savings, which involve the systematic accumulation of small amounts of money over time, have gained significant attention as a financial tool for enhancing the performance of small and medium enterprises (SMEs) in developing economies. A study conducted by Rahman and Axelson (2019) examined the impact of micro savings on the financial performance of SMEs in rural Bangladesh. The findings revealed a positive relationship between micro savings and financial performance, with SMEs that utilized this financial service experiencing increased profitability and growth. This result is consistent with the findings of a research by Kasibhatla et al. (2020), who demonstrated that micro savings significantly improved the cash flow and liquidity of SMEs in Nigeria. Together, these studies highlight the potential of micro savings as a mechanism for enhancing financial performance in SMEs.

A study by Lee and Park (2020) pointed out that while micro savings provided benefits to SMEs, their impact could be constrained by factors such as inadequate financial education, limited financial institutions' outreach, and regulatory barriers. Moreover, the effectiveness of micro savings may vary across different contexts and regions. For example, in a study by Johnson and Brown (2018) in Sub-Saharan Africa, the authors found that the impact of micro savings on financial performance will be less significant in rural areas due to poor infrastructure and limited financial literacy. Therefore, policymakers and practitioners must consider these challenges while designing and implementing micro savings programs to maximize their potential benefits for SMEs.

Furthermore, studies have also examined the specific mechanisms through which micro savings influence the financial performance of SMEs. For example, Chaves et al. (2018) explored the role of micro savings in improving SMEs' access to credit and found that SMEs with higher levels of savings will be more likely to obtain formal loans. This access to credit enabled the SMEs to invest in productive assets and expand their operations, ultimately leading to improved financial performance. Similarly, Kothari and Bhattacharya (2021) examined the effect of micro savings on reducing financial constraints faced by SMEs in India. Their findings demonstrated that micro savings positively influenced SMEs' ability to overcome financial constraints, thereby enhancing their financial performance.

Small and medium enterprises (SMEs) often face challenges in accessing traditional financing, leading them to explore alternative financial strategies such as micro savings. Micro savings, defined as small, regular deposits into savings accounts, have been increasingly recognized for their potential impact on SME financial performance. According to a study by Rahman and Khan (2020), micro savings can significantly enhance the liquidity and capital base of SMEs, thereby improving their ability to manage cash flow fluctuations and invest in growth opportunities. This liquidity provision is crucial for SMEs, especially in volatile economic environments where access to formal credit is limited (Rahman & Khan, 2020).

Moreover, the psychological effects of micro savings on SME owners and managers cannot be understated. Research by Patel and Desai (2018) suggests that regular savings behavior cultivates financial discipline and long-term planning among entrepreneurs. This disciplined approach not only strengthens the financial resilience of SMEs but also fosters a culture of savings that can mitigate risks associated with external financial shocks (Patel & Desai, 2018). Furthermore, micro savings contribute to building a safety net for SMEs, reducing their dependency on expensive short-term borrowing during emergencies (Patel & Desai, 2018).

However, the effectiveness of micro savings in enhancing SME financial performance is contingent upon several factors. A study conducted by Li and Wang (2019) emphasizes the importance of institutional support and financial literacy in maximizing the benefits of micro savings. SMEs with access to financial education programs and supportive financial institutions are more likely to adopt effective savings strategies and leverage their savings for productive investments (Li & Wang, 2019). Therefore, while micro savings hold promise as a tool for improving SME financial performance, strategic interventions and conducive environments are essential to realize their full potential. A study conducted by Healy and Bates (2020) in Kenya found that the impact of micro savings on financial performance will be contingent on the level of financial literacy among SME owners. SME owners with high financial literacy demonstrated a greater ability to effectively utilize micro savings, which translated into improved financial performance. This suggests that enhancing financial literacy programs alongside the provision of micro savings may contribute to maximizing the benefits for SMEs.

Micro savings, defined as the collection and accumulation of small amounts of money by individuals or microenterprises, have gained prominence as a means to enhance financial inclusion and promote economic development. Several studies have examined the relationship between micro savings and SME financial performance, with varying findings. For instance, a study by Ahmed and Karim (2019) explored the impact of micro savings on the financial performance of SMEs in Bangladesh, highlighting a positive relationship between savings and profitability. This suggests that micro savings play a vital role in enhancing the financial performance of SMEs. Additionally, studies have investigated the mechanisms through which micro savings influence SME financial performance. For instance, in their study on Nigerian SMEs, Adeoye et al. (2020) found that micro savings positively affected capital adequacy, liquidity, and business growth. The authors argued that micro savings enable SMEs to build financial resilience, strengthen their working capital, and invest in growth-oriented activities.

While the majority of the literature presents positive associations between micro savings and SME financial performance, there are also studies that present contrasting findings. For example, a study by Belas et al. (2019) examined the impact of micro savings on the financial performance of SMEs in Slovakia and found a weak correlation between the two variables. The authors suggested that other factors, such as access to credit, entrepreneurial skills, and market conditions, may be more influential in determining SME financial performance. Therefore, it is important for future research to consider these contextual factors to gain a comprehensive understanding of the impact of micro savings on SME financial performance.

Numerous studies have explored the impact of micro savings on the financial performance of small and medium enterprises (SMEs). One such study by Karlan, Savonitto, and Udry (2017) examined the effects of access to a commitment savings account on SME profitability in Ghana. They found that SMEs with access to micro savings experienced a significant increase in profits compared to those without access. This result supports earlier findings from Banerjee et al. (2015), who similarly concluded that micro savings are positively associated with increased financial performance in SMEs. These studies collectively suggest that providing micro savings services to SMEs can contribute to their overall financial success.

A study conducted by Smith and Johnson (2019) investigated the effect of micro savings on the financial performance of 50 SMEs in a rural region of Ghana. The results indicated a positive

relationship between micro savings participation and financial performance. The SMEs that engaged in micro savings programs will be found to have higher levels of capital accumulation and improved credit access, which directly influenced their financial sustainability and growth. This finding is consistent with previous research conducted by Gashaw and Degefa (2017), who reported that micro savings programs contribute to higher profits and increased liquidity for SMEs in Ethiopia. Another notable study conducted by Demirgüç-Kunt, Klapper, and Singer (2018) investigated the relationship between micro savings and business growth among SMEs across 148 countries. Their findings revealed a strong positive correlation between micro savings usage and SME growth rates. The authors argued that access to micro savings allows these enterprises to accumulate capital and effectively manage their cash flows, consequently leading to improved financial performance. Furthermore, studies have shown that micro savings can positively influence SMEs' ability to invest in new technologies and expand their operations (Beck et al., 2019).

Contrary to the above findings, some studies have found limited or no significant impact of micro savings on SME financial performance. Woodruff and Zinman (2018) analyzed the effects of individual savings accounts on the profitability of small enterprises in the Philippines and found no significant difference compared to control groups. It is worth noting that the lack of impact observed in this study may be attributed to contextual factors specific to the Philippines and does not necessarily discount the overall positive effects of micro savings on SMEs in different settings.

a study by Li and Chen (2020) explored the impact of micro savings on the financial performance of SMEs in China and found mixed results. While some SMEs experienced enhanced financial performance through micro savings initiatives, others did not observe any significant improvements. The researchers concluded that the effectiveness of micro savings programs depends on several factors, such as the level of financial education among business owners, the regulatory framework, and the quality of the financial institutions implementing the programs. This finding highlights the need for tailored approaches and targeted support for SMEs participating in micro savings programs.

Micro savings, also known as small-scale savings, have gained significant attention as a financial tool for low-income individuals and small business owners. This literature review aims to examine the effect of micro savings on the financial performance of selected small and medium enterprises

(SMEs). A study conducted by Moyo and Madhuku (2020) in Zimbabwe found that micro savings positively impacted the financial performance of SMEs. The researchers observed that small businesses which utilized micro savings services experienced increased liquidity, better cash flow management, and a reduced need for external financing. These findings offer valuable insights into the potential benefits of micro savings in enhancing the financial performance of SMEs.

Zou and Wei (2018) conducted a meta-analysis of various studies on micro savings and SMEs and found that the impact of micro savings is influenced by the type of industry, firm size, and geographical location. They suggested that micro savings programs should be customized to address the specific needs and characteristics of SMEs in different contexts. Additionally, the researchers emphasized the importance of effective financial literacy programs to help SMEs maximize the benefits of participating in micro savings initiatives. Additional research supports the positive link between micro savings and SME financial performance. Akudugu, Nyuur, and Ofori-Sasu (2019) conducted a study in Ghana to investigate the impact of micro savings on entrepreneurial growth and financial performance. Their findings revealed that SMEs that actively engaged in micro savings had improved profitability, increased sales, and enhanced business expansion. The researchers argued that micro savings provided these businesses with a reliable source of funds for investment, allowing them to undertake strategic initiatives and seize growth opportunities.

Despite these positive findings, some studies present contrasting perspectives regarding the effect of micro savings on SME financial performance. For instance, Andualem and Mohammadi (2018) conducted a study in Ethiopia, which suggested that micro savings did not significantly improve the financial performance of SMEs. The researchers found that the impact of micro savings will be highly dependent on factors such as the level of managerial skills, market conditions, and business size. These findings highlight the importance of considering contextual factors when assessing the effect of micro savings on the financial performance of SMEs.

### **2.3 Effect of micro insurance on financial performance of selected small and medium enterprises**

Micro insurance has gained significant attention as an essential financial tool for small and medium enterprises (SMEs) in developing countries. This literature review aims to explore and synthesize existing research on the effect of micro insurance on the financial performance of selected SMEs.

The review will provide an overview of the key findings, identify gaps in the literature, and contribute to the understanding of how micro insurance can positively impact the financial outcomes of SMEs.

Micro insurance has been found to positively influence the financial performance of SMEs in various ways. A study by Mould-Quevedo, Delgado, and Nuñez-Nickel (2020) conducted in Ecuador found that SMEs with micro insurance experienced increased financial stability and resilience in the face of unexpected events such as natural disasters or illness. Additionally, micro insurance has been shown to mitigate the financial risks associated with unforeseen events, thereby enabling SMEs to maintain operational continuity (Churchill, 2017). This improved risk management can lower the probability of SMEs facing bankruptcy or closure, leading to enhanced long-term financial performance (Isern, Cuadras-Morató, & Ficapal-Cusí, 2019). Overall, micro insurance can serve as a financial safety net for SMEs, ultimately contributing to their improved financial sustainability.

While micro insurance has proven to be beneficial for SMEs, a number of challenges and opportunities exist in its implementation and adoption. Lack of awareness and understanding about micro insurance products among SMEs remains a critical barrier (Ling, 2017). Improving financial literacy and providing targeted educational programs can help bridge this information gap and encourage SMEs to adopt micro insurance (Xu, 2019). Furthermore, regulatory frameworks should be designed to incentivize and facilitate the integration of micro insurance in the business operations of SMEs (Shirley, 2018). Policymakers and insurance providers should collaborate to develop tailored micro insurance products, taking into consideration the unique needs and constraints of SMEs (Syauqy, 2018). By addressing these challenges and leveraging the opportunities, the financial performance of SMEs can be significantly strengthened through micro insurance.

A study conducted by Adubi, Adesulu, and Otekunrin (2019) examined the effect of micro insurance on the financial performance of SMEs in Nigeria. The study employed a sample of 350 SMEs and found a positive and significant relationship between micro insurance participation and financial performance. Specifically, SMEs that participated in micro insurance reported higher profitability, liquidity, and financial stability compared to those without micro insurance coverage. These findings suggest that micro insurance can serve as an effective risk management tool for

SMEs, enhancing their financial performance. Another study by Hema, Arunachalam, and Mohanasundaram (2019) explored the impact of micro insurance on the financial performance of small and medium enterprises in India. The researchers collected data from 264 SMEs and found that those with micro insurance had better financial performance indicators, such as profitability and return on assets, compared to SMEs without insurance coverage. The study further revealed that micro insurance positively influenced SMEs' ability to access credit and mitigate financial risks. These findings underline the potential role of microinsurance in improving the financial resilience and performance of SMEs in developing countries like India.

Additionally, Sastry, Venugopal, and Sridhar (2018) analyzed the financial performance of microfinance institutions (MFIs) that offer micro insurance schemes to SMEs in South Asia. The study used data from 60 MFIs and found a significant positive relationship between micro insurance provision and the financial performance of these institutions. The researchers suggested that MFIs can enhance their sustainability and outreach by integrating micro insurance products into their offerings, as it helps SMEs manage risks and achieve financial stability.

Micro insurance has emerged as a critical tool for risk management among small and medium enterprises (SMEs), particularly in developing economies. Studies have shown that micro insurance can significantly mitigate the financial vulnerability of SMEs, allowing them to stabilize cash flows and enhance their financial resilience. According to Churchill and Matul (2012), micro insurance provides SMEs with a safety net against common risks such as natural disasters, health emergencies, and business interruptions. This risk mitigation is crucial for SMEs, which often lack the financial buffers to absorb such shocks. Furthermore, a study by Cai et al. (2016) demonstrates that insured SMEs are more likely to invest in their businesses, leading to higher growth rates and improved financial performance.

Moreover, the availability of micro insurance positively influences SMEs' access to credit. Linnerooth-Bayer and Mechler (2007) found that financial institutions are more willing to extend credit to SMEs that have micro insurance coverage, as it reduces the risk of loan default. This increased access to credit enables SMEs to invest in new technologies, expand operations, and enter new markets, thereby boosting their profitability and competitiveness. In a similar vein, a study by Giné and Yang (2009) highlights that micro insurance can improve creditworthiness, as

lenders perceive insured businesses as lower-risk borrowers. Consequently, this facilitates a virtuous cycle of investment, growth, and improved financial performance for SMEs.

Several studies have assessed the impact of micro insurance on the financial performance of SMEs. For instance, a study by Bateman and Knab (2020) examined the effects of micro insurance on SMEs in developing countries. The findings revealed that micro insurance significantly contributed to the financial stability and growth of these enterprises, as it provided a safety net against unforeseen events and improved their access to credit. Similarly, in a study conducted by Gupta and Malhotra (2019), it will be found that SMEs with micro insurance had better financial performance indicators, such as increased profitability and higher liquidity ratios, compared to those without insurance coverage.

Micro insurance not only protects SMEs from financial losses due to risks but also enhances their overall financial performance through various mechanisms. According to Roy (2018), micro insurance enables SMEs to transfer their risks to insurance companies, reducing the financial burden on the enterprises and facilitating better financial planning. Moreover, micro insurance can enhance SMEs' access to credit, as it serves as collateral and mitigates the lender's risk. A study by Sinha and Jhavar (2020) confirmed this viewpoint, revealing that SMEs with micro insurance will be more likely to obtain loans from financial institutions due to reduced credit risk, resulting in improved financial performance. In addition to risk mitigation and improved access to credit, micro insurance has been associated with increased productivity and business expansion among SMEs. A study by Khachatryan et al. (2019) found that SMEs with micro insurance demonstrated higher productivity levels due to reduced financial stress and enhanced security, leading to better decision-making capabilities. Furthermore, micro insurance supports business growth by providing coverage against disasters or unexpected events, allowing SMEs to recover and resume operations more quickly (Gupta & Malhotra, 2019).

Micro insurance refers to the provision of insurance products tailored to the specific needs and capacities of low-income individuals and businesses. Its aim is to mitigate the financial risks faced by SMEs and contribute to their stability and growth. Several studies have found a positive association between the adoption of micro insurance and the financial performance of SMEs. For instance, research by Mishra and Jain (2019) conducted in India demonstrated that firms with micro insurance coverage experienced enhanced profitability, reduced vulnerability to economic

shocks, and improved access to credit facilities. Similarly, a study by Akoten and Selezneva (2020) in Kenya found that SMEs insured against various risks reported higher revenues and productivity, attributed to the reduced uncertainty and increased business resilience provided by micro insurance.

While the majority of studies suggest a positive relationship between micro insurance and SMEs' financial performance, some scholars argue that there are limitations and challenges associated with the adoption and effectiveness of micro insurance. For example, Chen and Liu (2020) emphasized the importance of tailored insurance products and awareness campaigns to overcome barriers related to affordability, accessibility, and trust in insurance providers. Similarly, Hartl et al. (2018) highlighted the need for sustained support from policymakers, regulators, and insurance companies to promote the implementation of micro insurance and ensure its optimal impact on SMEs' financial performance.

Micro insurance protects SMEs against risks such as theft, fire, natural disasters, and health emergencies, thereby preventing substantial financial losses. This, in turn, positively impacts their profitability and overall financial stability (Abebaw et al., 2017). Furthermore, micro insurance improves access to credit for SMEs as it provides a safety net for lenders, fostering a conducive environment for loan disbursement. Studies have highlighted that having micro insurance coverage increases lenders' confidence in SMEs' ability to repay loans, leading to improved access to credit facilities at preferential interest rates (Mishra & Jain, 2019). This availability of credit helps SMEs to invest in capital, technology, and business expansion, ultimately contributing to their financial performance.

Despite the documented positive effects, challenges and barriers to the adoption of micro insurance by SMEs exist. The main barriers include lack of awareness and understanding about micro insurance products and their benefits, affordability concerns, lack of trust, and regulatory and operational hurdles (Cohen et al., 2018). Research suggests that targeted education and awareness campaigns, coupled with innovative product design, can address these barriers and encourage more SMEs to embrace micro insurance (Akoten & Selezneva, 2020). Additionally, the role of governmental support and regulations cannot be overlooked in fostering an enabling environment for micro insurance adoption among SMEs (Abebaw et al., 2017). Policymakers need to design

and implement policies that promote micro insurance, lower transaction costs, and encourage insurance providers to offer tailor-made and affordable products for SMEs.

According to previous studies, SMEs that have access to micro insurance are more likely to experience improved financial performance. For instance, Giesbert and Schüring (2019) found that SMEs with micro insurance in Ghana exhibited higher profitability and business growth compared to uninsured counterparts. Similarly, using data from Indonesia, Siahaan, Nasution, and Wibisono (2018) revealed that SMEs with micro insurance reported higher sales revenue, lower operating costs, and increased net profit margins. These findings suggest that micro insurance can positively impact the financial performance of SMEs, leading to enhanced resilience in the face of adverse events and greater overall profitability.

While the potential benefits of micro insurance for SMEs are evident, challenges and barriers exist that hinder their ability to access and fully utilize micro insurance products. One common challenge is the lack of financial literacy and awareness among SME owners regarding the benefits and availability of micro insurance. This will be highlighted by Kamau (2020) in a study conducted in Kenya, where many SME owners had limited knowledge about micro insurance products and their relevance to their business operations. Another study by Mbondenyei and Masabarakiza (2017) in Rwanda revealed that high upfront costs, cumbersome registration processes, and limited product customization presented significant barriers to SMEs seeking micro insurance coverage.

Small and Medium Enterprises (SMEs) play a crucial role in fueling economic growth and development in many countries. However, these enterprises often face numerous financial risks and uncertainties due to their limited resources and volatile business environments. In recent years, micro insurance has emerged as a potential tool to mitigate the adverse effects of these risks on the financial performance of SMEs. This literature review aims to investigate the effect of micro insurance on the financial performance of selected SMEs, exploring relevant studies and providing insights into the potential benefits it offers to these enterprises. Moreover, inadequate regulatory frameworks and limited insurance market options in some regions further restrict SMEs' access to suitable micro insurance products. This will be underscored by Kim and Kim (2019) in their research on SMEs in South Korea, where regulatory inefficiencies and a lack of diverse micro insurance offerings hindered SME owners' ability to find affordable and tailored coverage. Thus, while micro insurance has the potential to improve SME financial performance, addressing the

barriers to access and designing responsive regulatory frameworks are crucial steps in maximizing its impact.

Several studies have explored the impact of micro insurance on the financial performance of SMEs. For instance, a study by Hailu and Etambo (2019) examined the effect of micro insurance on the profitability of SMEs in Kenya. The authors found that SMEs with micro insurance will be more likely to experience enhanced profitability compared to those without insurance coverage. The provision of insurance not only reduced the financial burden caused by unexpected events but also increased SMEs' access to credit, facilitating business expansion and improved financial stability.

Similarly, another study conducted by Khan and Nadeem (2018) analyzed the effect of micro insurance on the financial performance of SMEs in Pakistan. The findings revealed a positive relationship between micro insurance adoption and the financial performance of SMEs. The study highlighted that SMEs with micro insurance experienced lower financial losses during unforeseen events and will be better positioned to recover from such setbacks. Additionally, the utilization of micro insurance products positively influenced SMEs' liquidity and contributed to sustainable business growth.

#### **2.4 Research gap**

Previous research on the impact of microfinance services, including micro loans, micro savings, and micro insurance, on financial performance has been extensive yet varied in its conclusions. Studies on micro loans have generally found positive effects on the financial performance of small businesses and low-income households by providing essential capital for investment and growth. However, the literature also highlights inconsistencies in the degree of impact, often influenced by factors such as loan size, interest rates, and repayment terms. Similarly, research on micro savings has demonstrated that access to secure savings options can significantly enhance financial stability and resilience among the poor, promoting better financial management and investment behaviors. Despite these findings, the exact mechanisms through which micro savings influence financial performance remain underexplored, particularly in diverse socio-economic contexts.

On the topic of micro insurance, the literature indicates that it can protect low-income households from unexpected financial shocks, thereby preventing them from falling deeper into poverty. This

protection can, in turn, stabilize and potentially improve their overall financial performance. Nevertheless, studies also point out that the uptake of micro insurance is often low due to factors such as lack of awareness, affordability, and trust in insurance providers. Additionally, there is limited empirical evidence on the long-term financial impacts of micro insurance, especially in comparison to micro loans and micro savings.

The identified knowledge gaps highlight the need for a more integrated and comparative approach to studying the effects of microfinance services on financial performance. Existing research tends to treat micro loans, micro savings, and micro insurance in isolation, without adequately considering their combined effects or potential synergies. Furthermore, there is a lack of longitudinal studies that can provide deeper insights into the sustained impacts of these services over time. This study aims to fill these gaps by examining the combined and comparative effects of micro loans, micro savings, and micro insurance on financial performance, with a focus on identifying the conditions under which each service is most effective. This comprehensive approach seeks to contribute to a more holistic understanding of microfinance's role in enhancing financial stability and growth among low-income populations.

## **CHAPTER THREE**

### **RESEARCH METHODOLOGY**

#### **3.0 Introduction**

This chapter presented the methods by which the study was conducted. In particular, it explained the research design, area of study, population of the study, sample selection, data collection tools, sources of information, data processing and analysis, and ethical considerations.

#### **3.1 Research Design**

A research design was viewed as a plan, structure, and strategy of research to guide the selection of tools to address the research problem (Kothari & Crag, 2014; Creswell, 2014). It encompassed the logic of the entire research process (Creswell, 2014). Its function was to ensure that the evidence obtained allowed for an unambiguous investigation of the problem. According to Kothari and Crag (2014), research design facilitated the attainment of various research procedures, making the research as efficient as possible in collecting, analysing, reporting, and interpreting data. The research study used a quantitative research design, involving the collection of numerical data from a sample of SMEs in the Industrial City Division using surveys or questionnaires. The sample was selected through a random sampling technique to ensure representativeness. The collected data was analysed using statistical techniques such as correlation, regression, and hypothesis testing to determine the extent of the relationship between the microfinance services provided and the financial performance of the SMEs. The research design aimed to provide a comprehensive understanding of how microfinance services impacted the financial performance of SMEs in the Industrial City Division.

#### **Area of Study**

Industrial City Division was a central and prominent area within Mbale, a city located in eastern Uganda. Known for its bustling commercial activity and diverse array of small and medium enterprises (SMEs), this division served as a significant hub for economic activities in the region. The choice of Industrial City Division for research on microfinance services and SME financial performance was strategic due to its high concentration of businesses, providing a rich environment for studying the impacts of microfinance. The area's dynamic economic landscape

and the prevalence of SMEs made it an ideal setting to examine how microfinance services contributed to business growth, operational sustainability, and overall financial health, thus offering valuable insights that could inform policy and practice in similar urban centers.

### **3.2 Study Population**

According to Daves, P. (2012), population size is the actual number of individuals in a population. For the purpose of this research, the population size constituted the entire 51 staff working in small and medium enterprises.

### **3.3 Sample Size and Techniques**

Sample size refers to the count of individual samples or observations in any statistical setting, such as a scientific experiment or a public opinion survey (Block, S.B., 2000). The sample size for this study was 45, while the population size was 51.

The sample size of is computed using (Slovin's Formula 1960) or individual sample size determination method given as;

$$\text{Sample size} = \frac{N}{1+N(e)^2}$$

Where N is the total population

e is the sampling error

$$= \frac{51}{1+51(0.05)^2}$$

$$= \frac{51}{1+51(0.0025)}$$

$$= \frac{51}{1+0.1275}$$

$$= \frac{51}{1.1275}$$

$$= 45.23$$

$$= 45 \text{ respondents}$$

**Table1. Showing the population and sample size of the study**

<b>Respondent</b>	<b>Population</b>	<b>Sample size</b>	<b>Sample technique</b>
Retail shops	16	15	convenience sampling
Agro businesses	05	5	convenience sampling
Cloth boutiques	30	25	Simple random
<b>Total</b>	<b>51</b>	<b>45</b>	

**Source; industrial city division (2024)**

Forty (40) questionnaires were distributed to the small and medium enterprises, and the returned ones were used to analyze the data obtained for the purposes of this study.

### **3.4 Sampling Techniques**

Bitner, J.W. (2016) defined sampling technique as the selection of components of the sample that provided a representative view of the whole. In this research, the researcher used three sampling techniques to collect data from the respondents.

#### **Convenience Sampling**

Convenience sampling referred to selecting individuals who were easy to access without allowing equal representation (Polit et al., 2001). The researcher selected a sample by convenience among agribusinesses, as these were readily available and accessible. This sampling procedure minimized bias.

#### **Purposive Sampling Technique**

A purposive sample, also known as judgmental, selective, or subjective sampling, was selected based on the characteristics of the population and the objectives of the study. This technique was used for selecting the branch manager, who had all the vital data of the bank (Binks & Ennew, 2011).

#### **Simple Random Sampling Technique**

Simple random sampling was a basic technique where a group of subjects (a sample) was selected from a larger group (a population). Each individual was chosen entirely by chance, and every member of the population had an equal chance of being included in the sample. Every possible sample of a given size had the same chance of selection (Binks & Ennew, 2015).

### **3.5 Sources of Data**

For obtaining data or information for this research, two basic sources of data collection were used: primary and secondary sources, as described by Bryman & Bell (2012).

#### **Primary Source of Data Collection**

Primary sources provided data collected from the original sources, including data gathered from retail shops, cloth boutiques, and knowledgeable persons, using questionnaires. Primary data collection methods were divided into two groups: quantitative and qualitative (John Arnold, 2003).

#### **Secondary Source of Data Collection**

Secondary data was data that had already been published in books, newspapers, magazines, journals, and online portals. There was an abundance of data available in these sources about the research area in business studies, almost regardless of the nature of the research area. The application of appropriate criteria to select secondary data for the study played an important role in increasing the levels of research validity and reliability (Akyezuilo, U., 2010). These criteria included, but were not limited to, the date of publication, the credentials of the author, the reliability of the source, the quality of discussions, the depth of analyses, and the extent of contribution of the text to the development of the research area (Bexley, J.B., 2020).

### **3.6 Data Collection Methods**

The research study utilized structured questionnaires and interview guides to collect information.

#### **Questionnaires**

According to Adetayo & Oladejo (2014), a questionnaire is a reformulated written set of questions to which respondents record their answers, usually within closely defined alternatives. A questionnaire served as a standardized tool to collect quantitative data from a large sample of SMEs. It was designed with a mix of closed-ended questions to gather specific data points such as the types of microfinance services used, the duration of usage, the amount of microfinance received, and various indicators of financial performance such as revenue growth, profitability, and employment levels. This approach allowed for the efficient collection and subsequent statistical analysis of data from a broad respondent base, facilitating the identification of patterns and correlations between microfinance usage and financial outcomes.

## **Interview Guide**

The interview guide involved directly meeting informants and asking necessary questions regarding the subject of inquiry. An interview guide was employed to conduct semi-structured interviews with a select group of SME owners or managers. This qualitative method enabled the exploration of deeper insights and nuances not easily captured by a questionnaire. The interview guide outlined key topics and open-ended questions designed to elicit detailed responses about the challenges and benefits of accessing microfinance, the decision-making processes involved, and the perceived impact on business operations and financial health. These interviews provided rich, contextual data that complemented and explained the quantitative findings, offering a more comprehensive understanding of how microfinance services influenced the financial performance of SMEs in the Industrial City Division.

### **3.7 Quality and Error Control**

#### **Validity of the Research Tools**

According to Amin (2005), validity refers to the extent to which the research tools measured what they were intended to measure, while reliability refers to the consistency and stability of the tools in producing the same results when used repeatedly. To ensure validity, the research tools employed in this study were carefully designed and selected. A comprehensive literature review was conducted to identify existing valid and reliable tools used in similar studies. These tools were assessed for their relevance to the research objectives and modified accordingly to fit the specific context of the Industrial City Division and SMEs. Additionally, expert opinions and inputs from professionals in the field of microfinance and finance were sought to enhance the validity of the tools, ensuring that the research instruments accurately captured the intended constructs, such as the quality of microfinance services and the financial performance of the SMEs.

#### **Reliability of the Research Tools**

Amin (2005) elaborated on reliability as the correctness of the tools concerning what they were intended to achieve. It was the extent to which the tool consistently scored what it was measuring and studying. To ensure reliability, the study adopted Cronbach's coefficient Alpha (a general form of the Kuder-Richardson formula) to determine how the items correlated among themselves.

When inconsistencies were found, the researcher reconstructed the instruments accordingly to suit the theoretical and conceptual framework of the study, as determined using Cronbach's coefficient Alpha.

### **3.8 Data Processing and Analysis**

Data analysis involved the logical breakdown of the collected information so that it could be systematically reported. Data analysis depended on whether it was qualitative or quantitative (Creswell, 2009).

#### **Quantitative Data Analysis**

Quantitative data analysis involved the use of numerical data collected through surveys, questionnaires, financial statements, and other statistical sources. The collected quantitative data was organized and coded to ensure consistency and ease of analysis. Statistical techniques such as descriptive statistics, correlation analysis, and regression analysis were used to analyze and interpret the data. Measures like mean, median, and standard deviation were calculated to summarize numerical data, while correlation analysis examined the relationship between microfinance services and financial performance indicators. Regression analysis was employed to understand the impact of microfinance services on the financial performance of small and medium enterprises.

#### **Qualitative Data Analysis**

Qualitative data analysis focused on non-numerical data derived from interviews, observations, and open-ended survey questions. This type of analysis aimed to identify patterns, themes, and trends within the data. Qualitative data was transcribed, coded, and categorized by themes and concepts. Techniques like content analysis, thematic analysis, and discourse analysis were used to analyze the qualitative data. Content analysis involved identifying and counting the frequency of specific keywords or themes within the data. Thematic analysis involved identifying and analyzing patterns and themes across the qualitative data to gain insights into the experiences and perceptions of small and medium enterprises regarding microfinance services and financial performance.

### **3.11 Ethical considerations**

According to Abedi (2000), a researcher adhered to several ethical considerations when conducting research.

In conducting research on microfinance services and financial performance of selected small and medium enterprises in the Industrial City Division, several ethical considerations were paramount. Firstly, informed consent was obtained from all participants, ensuring they were fully aware of the purpose and potential risks of the study before voluntarily participating.

Confidentiality was strictly maintained, with all data anonymized and stored securely to safeguard the privacy and identity of participants.

Additionally, the study adhered to ethical principles of beneficence and non-maleficence, aiming to maximize benefits for the participants while minimizing any harm. The research was conducted with integrity and objectivity, ensuring that the data was collected and analyzed accurately and impartially without any bias.

Finally, the research complied with all relevant legal and regulatory requirements, including EU General Data Protection Regulation (GDPR) standards, and adhered to ethical guidelines established by the research institution.

## CHAPTER FOUR

### DATA PRESENTATION AND INTERPRETATION

#### 4.1 Introduction

This chapter covers the data presentation and analysis of findings regarding Micro Finance Services and Financial Performance of Selected Small and Medium Enterprises in Industrial City Division. The chapter starts by presenting the demographic data of the respondents, descriptive findings (percentages, mean and standard deviation) and the inferential findings in line with the study specific objectives.

#### 4.2 Demographic Data of the respondents

The demographic data of the respondents is presented in this section and this mainly focuses on gender, age bracket, education level and experience of the respondents in reference to Industrial City Division.

##### 4.2.1 Gender of the respondents

The gender of the respondents is looked at in terms of male and female as indicated in the table below;

*Table 4.1: Gender of the respondents*

Gender of the respondents				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Male	15	45.5	45.5	45.5
Female	18	54.5	54.5	100.0
Total	33	100.0	100.0	

Source: Field data (2024)

Findings from the study reveal that among the 33 respondents, 45.5% were male and 54.5% were female. This distribution indicates a higher proportion of female respondents compared to their male counterparts. The data highlights a gender balance, with a marginally greater representation of females. This information is crucial as it reflects the gender composition of the respondents, which may influence the perspectives and experiences reported in the study. Understanding this demographic detail helps in analyzing how gender might impact the financial performance and other aspects of small and medium enterprises in the Industrial City Division. The inclusion of both genders provides a comprehensive view of the study population.

#### 4.2.2 Age of the respondents

The age of the respondents is looked at in terms of number of years as indicated in the table below;

**Table 4.2: Age bracket of the respondents**

<b>Age of the respondents</b>				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	26 - 35 years	19	57.6	57.6
	36-45 years	11	33.3	90.9
	46 years and above	3	9.1	100.0
	Total	33	100.0	100.0

Source: Field data (2024)

Findings from the study on the age of respondents indicate that the majority, 57.6%, were aged between 26 and 35 years. This is followed by 33.3% of respondents who were in the 36 to 45 years age bracket. The remaining 9.1% of respondents were aged 46 years and above. This age distribution highlights a predominance of younger adults among the respondents, which could influence their views and experiences regarding microfinance services and their impact on the financial performance of small and medium enterprises in the Industrial City Division. The insights

gained from this demographic data are crucial for understanding how different age groups may interact with and benefit from microfinance services.

#### 4.2.3 Education level of the respondents

The education level of the respondents is looked at in terms of their qualification as indicated in the table below;

**Table 4.3 Education Level of the respondents**

Education level				
	Frequency	Percent	Valid Percent	Cumulative Percent
Certificate	4	12.1	12.1	12.1
Diploma	13	39.4	39.4	51.5
Valid Bachelors degree	14	42.4	42.4	93.9
Master's degree	2	6.1	6.1	100.0
Total	33	100.0	100.0	

Source: Field Data (2024)

Findings from the study on the education level of respondents reveal that 42.4% of the respondents held a bachelor's degree, making it the most common qualification among the group. This was followed by 39.4% with a diploma. Those holding a certificate constituted 12.1% of the respondents, while 6.1% had a master's degree. The high proportion of respondents with bachelor's and diploma qualifications suggests a well-educated respondent base, which may influence their perspectives on microfinance services and their impact on the financial performance of small and medium enterprises in the Industrial City Division. This educational distribution is significant in understanding how educational background might affect responses related to financial management and microfinance services.

#### 4.2.4 Experience of the respondents

The experience of the respondents is looked at in terms of number of years as indicated in the table below;

*Table 4.4 Experience of the respondents*

<b>Experience</b>				
	Frequency	Percent	Valid Percent	Cumulative Percent
1- 3 year	2	6.1	6.1	6.1
3-5 years	12	36.6	36.6	27.3
Valid 5-10 years	12	36.6	36.6	30.3
10 years and above	7	21.2	21.2	51.5
Total	33	100.0	100.0	

Source: Field Data (2024)

Findings in the table above reveal that 12 respondents (36.6%) had between 3 to 5 years of experience, while another 12 respondents (36.6%) had 5 to 10 years of experience. This indicates that a significant portion of the respondents had moderate to extensive experience. Additionally, 21.2% of respondents had over 10 years of experience, suggesting that a considerable number of participants had long-term engagement in their respective fields. Only 6.1% had 1 to 3 years of experience, reflecting a smaller segment of relatively newer professionals. The distribution of experience levels among respondents provides a broad perspective on how varying lengths of professional experience might influence their views on the impact of microfinance services on the financial performance of small and medium enterprises in the Industrial City Division.

#### 4.3 Descriptive Findings on financial performance of selected small and medium enterprises in Industrial city division district

This section presents the descriptive findings on financial performance using percentages, mean and standard deviation as follows;

*Table 4.5: Descriptive Findings on financial performance*

<b>Statement</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Mean</b>	<b>Std Dev</b>	<b>Comment</b>
I observed improved revenue growth among SMEs in Industrial City Division.	9.1%	54.5%	24.2%	6.1%	6.1%	2.45	.971	Low
I noted increased profitability for businesses in the Industrial City Division.	18.2%	45.5%	15.2%	15.2%	6.1%	2.45	1.148	Low
I experienced better cost management and efficiency in SMEs within the Industrial City Division.	21.2%	57.6%	18.2%	0.0%	3.0%	2.06	.827	Low
I found enhanced cash flow stability in the SMEs operating in Industrial City Division.	9.1%	33.3%	27.3%	24.2%	6.1%	2.85	1.093	Low
I identified higher return on investment (ROI) among SMEs in Industrial City Division.	6.1%	24.2%	18.2%	45.5%	6.1%	3.21	1.083	High
I saw improved financial planning and budgeting practices within the SMEs in	12.1%	24.2%	6.1%	57.6%	0.0%	3.09	1.156	High

Industrial City Division.								
I observed improved revenue growth among SMEs in Industrial City Division.	0.0%	3.0%	9.1%	63.6%	24.2%	4.09	.678	Very High
I noted increased profitability for businesses in the Industrial City Division.	0.0%	12.1%	3.0%	60.6%	24.2%	3.97	.883	High
OVERALL						3.021	0.979	Moderate

Source: Field Data (2024)

Firstly, regarding improved revenue growth among SMEs, the mean score of 2.45 with a standard deviation of 0.971 reflects a low perception of revenue improvement. This finding suggests that despite the availability of microfinance services, the majority of respondents did not observe significant growth in revenue. This result is consistent with Smith's (2019) study, which reported that many SMEs face difficulties in translating financial support into substantial revenue increases.

**Comment: Low**

Similarly, the perception of increased profitability also received a mean score of 2.45 and a standard deviation of 1.148, indicating that respondents did not experience notable improvements in profitability. This low score aligns with Jones and Taylor's (2018) findings, which highlighted that SMEs often struggle to achieve significant profitability despite accessing financial resources.

**Comment: Low**

For cost management and efficiency, the mean score of 2.06 with a standard deviation of 0.827 suggests that respondents perceived minimal improvement in these areas. This low perception aligns with Brown and Wilson's (2020) study, which observed that while some SMEs manage to achieve minor gains, substantial improvements in cost management remain infrequent. **Comment:**

**Low**

The statement about cash flow stability showed a mean score of 2.85 and a standard deviation of 1.093, reflecting a low perception of improved cash flow. This result is consistent with Lee's (2017) findings, indicating that cash flow management remains a persistent challenge for many SMEs, even with the introduction of financial support. **Comment: Low**

Conversely, the statement on return on investment (ROI) achieved a higher mean score of 3.21 with a standard deviation of 1.083, suggesting a higher perception of ROI improvement. This result supports Davis's (2021) research, which found that SMEs often experience better ROI when they effectively utilize financial resources and implement strategic financial planning. **Comment: High**

The improved financial planning and budgeting practices received a mean score of 3.09 with a standard deviation of 1.156, indicating a high perception of enhanced practices. This finding aligns with Clark's (2019) study, which emphasized that effective financial planning and budgeting can significantly enhance financial performance in SMEs. **Comment: High**

The highest mean score was for the statement on improved revenue growth, at 4.09 with a standard deviation of 0.678, denoting a very high perception of revenue improvement. This high score reflects the view that effective financial management practices can lead to significant revenue growth, consistent with Patel and Singh's (2022) findings, which demonstrated that well-managed SMEs often achieve substantial revenue increases. **Comment: Very High**

Finally, the statement about increased profitability also received a high mean score of 3.97 with a standard deviation of 0.883, suggesting a positive perception of profitability improvement. This result supports Robinson's (2020) research, which highlighted that targeted financial interventions can lead to notable improvements in profitability for SMEs. **Comment: High**

Overall, the financial performance of SMEs in the Industrial City Division is perceived as moderate. While some areas such as revenue growth and profitability show significant improvement, others like cost management and cash flow stability remain less positively impacted. This balanced view reflects both progress and challenges faced by SMEs in leveraging microfinance services effectively. **Comment: Moderate**

#### 4.4 Descriptive Findings on microloans and financial performance

This section presents the descriptive findings on microloans on financial performance using percentages, mean and standard deviation as follows;

**Table 4.5: Descriptive Findings on microloans and financial performance**

<b>Statement</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Mean</b>	<b>SD</b>	<b>Comment</b>
I observed an increase in revenue among SMEs in Industrial City Division.	30.3%	12.1%	3.0%	33.3%	21.2%	3.03	1.610	Moderate
I noticed improved profitability after loan utilization in Industrial City Division.	18.2%	36.4%	12.1%	24.2%	6.1%	3.21	3.586	Moderate
I found enhanced operational efficiency in SMEs in Industrial City Division.	3.0%	15.2%	0.0%	42.4%	39.4%	4.00	1.146	Very High
I saw a rise in business expansion activities in Industrial City Division.	27.3%	21.2%	0.0%	33.3%	18.2%	2.94	1.560	Moderate
I identified better cash flow management in businesses in Industrial City Division.	0.0%	21.2%	3.0%	36.4%	39.4%	3.94	1.144	High
I noted increased investment in growth and development among SMEs in	21.2%	33.3%	3.0%	33.3%	9.1%	2.76	1.370	Moderate

Industrial City Division.								
I experienced enhanced competitive advantage among SMEs in Industrial City Division.	27.3%	24.2%	12.1%	30.3%	6.1%	2.64	1.342	Moderate
I perceived improved financial stability over time in businesses in Industrial City Division.	33.3%	12.1%	12.1%	27.3%	15.2%	2.79	1.536	Moderate
I observed an increase in revenue among SMEs in Industrial City Division.	6.1%	30.3%	6.1%	42.4%	15.2%	3.30	1.237	Moderate
OVERALL						3.178	1.615	Moderate

Source: Field data (2024)

**Findings from the table highlight various aspects of the impact of microloans on the financial performance of SMEs in the Industrial City Division.**

Firstly, the statement regarding an increase in revenue among SMEs received a mean score of 3.03 with a standard deviation of 1.610, indicating a moderate perception of revenue growth due to microloans. This finding reflects that while some SMEs experienced increased revenue, the overall impact was moderate. This result aligns with the study by Johnson and Smith (2021), which noted that microloans often lead to modest revenue improvements rather than substantial growth.

**Comment: Moderate**

In terms of profitability improvement following loan utilization, the mean score of 3.21 and a standard deviation of 3.586 suggest a moderate perception of enhanced profitability. This finding is consistent with the research by Lee and Kwon (2019), which found that while microloans can improve profitability, the extent of improvement varies significantly among SMEs. **Comment:**

**Moderate**

Enhanced operational efficiency was perceived very positively, with a mean score of 4.00 and a standard deviation of 1.146. This indicates that respondents observed significant improvements in operational efficiency due to microloans. This result supports the findings of Davis (2020), who reported that microloans often lead to considerable gains in operational efficiency, which can be attributed to the ability of SMEs to invest in better technology and processes. **Comment: Very**

**High**

The rise in business expansion activities, with a mean score of 2.94 and a standard deviation of 1.560, reflects a moderate perception of expansion driven by microloans. This aligns with the findings of Anderson and Williams (2022), who indicated that while microloans can contribute to business expansion, the impact is often moderate and dependent on other factors such as market conditions and business strategy. **Comment: Moderate**

The perception of better cash flow management was relatively high, with a mean score of 3.94 and a standard deviation of 1.144. This suggests that microloans have had a significant impact on improving cash flow management among SMEs. This finding is consistent with the study by Thompson (2018), which found that effective use of microloans can lead to substantial improvements in cash flow management. **Comment: High**

Investment in growth and development among SMEs showed a mean score of 2.76 with a standard deviation of 1.370, indicating a moderate perception of increased investment due to microloans. This result corresponds with the study by Miller and Green (2021), which noted that while microloans can facilitate some level of investment in growth, the impact is often moderate and varies among different businesses. **Comment: Moderate**

The statement on enhanced competitive advantage received a mean score of 2.64 with a standard deviation of 1.342, reflecting a moderate perception of competitive advantage improvement. This finding is supported by the research of Robinson and Singh (2022), who observed that while microloans can contribute to competitive advantages, the extent is often moderate and influenced by other strategic factors. **Comment: Moderate**

Finally, the perception of improved financial stability over time was reflected in a mean score of 2.79 with a standard deviation of 1.536, indicating a moderate view of financial stability enhancement due to microloans. This aligns with the study by White (2019), which found that while microloans can contribute to financial stability, the improvement is generally moderate and dependent on the business's financial management practices. **Comment: Moderate**

When asked about the impact of microloans on their business's financial performance, the retail shop attendant mentioned, *"Microloans have significantly boosted our cash flow, allowing us to stock more inventory and meet customer demand, which has positively impacted our revenue."* They further explained that the availability of microloans enabled them to maintain a steady flow of goods, reducing the risk of stockouts and helping the business remain competitive in the market. The retail shop attendant emphasized that the ability to purchase in bulk also allowed them to benefit from discounts, further enhancing their profit margins.

Regarding the influence of microloans on the ability to expand or invest in new opportunities, the agro-business attendant stated, *"These loans have provided the necessary capital to invest in better equipment and expand our production capacity, leading to increased profitability."* They noted that with the additional funds, they were able to diversify their product offerings and explore new markets, which has been instrumental in growing their customer base. The agro-business attendant highlighted that the microloan allowed them to take calculated risks, which paid off in terms of increased sales and market presence.

In response to the challenges faced with microloans, the clothing boutique owner shared, *"Managing high-interest rates has been tough, sometimes straining our profits, but we've managed by carefully planning our repayments."* They explained that the high cost of borrowing sometimes led to tight profit margins, making it challenging to reinvest in the business. The boutique owner also pointed out that while microloans provided much-needed capital, the repayment schedule required careful financial planning to avoid cash flow issues. Despite these challenges, they acknowledged that the benefits of the loans often outweighed the drawbacks.

In regards to managing microloan repayments and their impact on cash flow, the retail shop attendant noted, *"We prioritize repayments by setting aside a portion of our daily sales, which helps us avoid any disruptions to our cash flow."* They explained that this disciplined approach to managing debt has been essential in maintaining financial stability. By allocating a specific percentage of daily income towards loan repayments, they ensured that the business could meet its obligations without compromising other operational expenses. This strategy, according to the retail shop attendant, has allowed them to build a positive credit history, which is crucial for future borrowing.

Finally, when asked about the role of microloans in their business's long-term financial sustainability, the agro-business attendant remarked, "*Microloans have been crucial in sustaining our business growth, ensuring that we can continuously invest in improving our operations.*" They elaborated that the loans provided a foundation for ongoing development, allowing the business to adapt to changing market conditions and invest in innovations that keep them ahead of competitors. The agro-business attendant emphasized that while microloans are not without their challenges, they have been an essential tool in achieving long-term growth and stability, enabling the business to thrive in a competitive environment.

Overall, the impact of microloans on the financial performance of SMEs in the Industrial City Division is perceived as moderate. While there are significant improvements in certain areas such as operational efficiency and cash flow management, other aspects like revenue growth and competitive advantage show moderate effects. This balanced view reflects both the positive impacts and the limitations of microloans in enhancing financial performance. **Comment: Moderate**

**Table 4.6 Model Summary on microloans and financial performance**

<b>Model Summary</b>									
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.383 <sup>a</sup>	.147	.119	.59640	.147	5.325	1	31	.028

**a. Predictors: (Constant), microloans**

**Source: Field Data (2024)**

Findings from Table 4.6 reveal the relationship between microloans and the financial performance of SMEs in Industrial City Division. The model summary indicates that the correlation coefficient

is 0.383, suggesting a moderate positive relationship between microloans and financial performance. The  $R^2$  value of 0.147 means that approximately 14.7% of the variance in financial performance can be explained by the microloans. The Adjusted  $R^2$  of 0.119 accounts for the number of predictors in the model, reinforcing that microloans have a significant but moderate impact on financial performance. The Standard Error of the Estimate is 0.59640, reflecting the average deviation of the observed values from the predicted values. The Change Statistics show an FFF value of 5.325 with ppp-value 0.028, indicating that the effect of microloans on financial performance is statistically significant at the 0.05 level. This implies that while microloans have a noticeable impact on financial performance, other factors might also contribute to the observed outcomes.

#### 4.5 Descriptive Findings on micro savings and financial performance

This section presents the descriptive findings on micro savings and financial performance using percentages, mean and standard deviation as follows;

*Table 4.7: Descriptive Findings on micro savings and financial performance*

Statement	1	2	3	4	5	Mean	Std Dev	Comment
I noticed improved financial stability among SMEs in Industrial City Division.	12.1%	24.2%	3.0%	30.3%	30.3%	3.42	1.458	Moderate
I observed increased capital accumulation for business growth	6.1%	27.3%	24.2%	30.3%	12.1%	3.15	1.149	Moderate

in Industrial City Division.								
I found enhanced liquidity and better cash flow management in SMEs in Industrial City Division.	39.4%	15.2%	3.0%	33.3%	9.1%	2.58	1.521	Moderate
I saw a reduction in reliance on external funding among businesses in Industrial City Division.	0.0%	24.2%	12.1%	51.5%	12.1%	3.52	1.004	High
I identified greater financial security and risk management in SMEs in Industrial City Division.	6.1%	15.2%	15.2%	48.5%	15.2%	3.52	1.121	High
I experienced increased ability to invest in business expansion in Industrial City Division.	21.2%	27.3%	12.1%	24.2%	15.2%	2.85	1.417	Moderate
I noted improved capacity for handling unforeseen expenses in SMEs in Industrial City Division.	9.1%	30.3%	15.2%	36.4%	9.1%	3.06	1.197	Moderate
I perceived enhanced	3.0%	42.4%	30.3%	24.2%	0.0%	2.76	.867	

financial planning and budgeting practices in businesses in Industrial City Division.								Moderate
OVERALL						3.107	1.216	Moderate

**Source: Field Data (2024)**

Findings from Table 4.7 reveal that 30.3% of respondents noticed improved financial stability among SMEs in Industrial City Division, with a mean score of 3.42 and a standard deviation of 1.458. This indicates a moderate impact of micro savings on financial stability. This finding is consistent with prior research which suggests that micro savings contribute to financial resilience by providing a safety net against economic volatility (Rhyne, 2001; Karlan & Morduch, 2009). Savings help SMEs buffer against cash flow fluctuations, enhancing their stability. Although the effect is moderate, it underscores the importance of savings in maintaining financial health.

**(Comment: Moderate)**

Increased capital accumulation for business growth was reported by 30.3% of respondents, with a mean score of 3.15 and a standard deviation of 1.149. This reflects a moderate effect of micro savings on capital accumulation. This aligns with studies that highlight the role of savings in boosting capital reserves necessary for growth and reinvestment (Robinson, 2001; Ledgerwood, 1999). Capital accumulation enables SMEs to expand operations and seize opportunities, although the moderate score suggests that additional factors, such as business planning and market conditions, also play crucial roles. **(Comment: Moderate)**

Enhancements in liquidity and cash flow management were noted by 33.3% of respondents, with a mean score of 2.58 and a standard deviation of 1.521, reflecting a moderate impact. Research supports the idea that savings can improve liquidity by providing funds for operational expenses and managing cash flow (Morduch, 1999; Wright, 2000). While micro savings positively influence liquidity, the moderate rating indicates that their impact is complemented by other financial practices and management strategies. **(Comment: Moderate)**

A reduction in reliance on external funding was observed by 51.5% of respondents, with a mean score of 3.52 and a standard deviation of 1.004. This demonstrates a high impact of micro savings on reducing external financial dependencies. Studies have shown that savings can reduce the need for external loans and enhance financial independence (Sinha, 1998; Hermes & Lensink, 2007). The high impact reflects the significant role of savings in fostering self-sufficiency and minimizing reliance on external funding sources. **(Comment: High)**

Greater financial security and risk management were identified by 48.5% of respondents, with a mean score of 3.52 and a standard deviation of 1.121, indicating a high impact. This finding is supported by research that emphasizes the role of savings in managing financial risks and improving security (Arenfeldt & Beck, 1998; Duflo & Udry, 2004). Savings contribute to financial security by providing a buffer against unexpected expenses and risks, which is crucial for business sustainability. **(Comment: High)**

The ability to invest in business expansion saw a mean score of 2.85 with a standard deviation of 1.417, and 24.2% of respondents noted improvements in this area, suggesting a moderate effect of micro savings on investment capabilities. Previous studies highlight that while savings can facilitate investment, their impact is often influenced by strategic decisions and market conditions

(Mosley, 2001; Baku, 2011). The moderate score indicates that micro savings contribute to investment but should be integrated with broader investment strategies. **(Comment: Moderate)**

Improved capacity for handling unforeseen expenses was reported by 36.4% of respondents, with a mean score of 3.06 and a standard deviation of 1.197, reflecting a moderate impact. Research supports the notion that savings enhance the ability to manage unexpected costs, providing financial flexibility (Collins et al., 2009; Schreiner, 2004). While micro savings offer a financial cushion, their effectiveness is influenced by overall financial management practices. **(Comment: Moderate)**

Enhanced financial planning and budgeting practices were perceived by 24.2% of respondents, with a mean score of 2.76 and a standard deviation of 0.867, reflecting a moderate impact of micro savings. This finding is consistent with studies that suggest savings contribute to better financial planning and budgeting (Armendariz & Morduch, 2010; Zeller & Meyer, 2002). While savings improve financial planning, their impact is moderated by other financial management tools and practices. **(Comment: Moderate)**

Overall, the findings suggest that micro savings positively impact financial performance among SMEs, contributing to stability, capital accumulation, liquidity, and reduced reliance on external funding. These effects align with existing literature, although their impact varies and is influenced by other financial practices and strategic considerations. **(Comment: Moderate)**

When asked about how micro savings have contributed to their business's financial stability, the retail shop attendant mentioned, *"Micro savings have been a lifeline for our business, providing a safety net that ensures we can cover unexpected expenses without disrupting our operations."* They explained that regularly setting aside a portion of their earnings into a micro savings account has

allowed them to build a reserve that can be tapped into during slow sales periods or when unforeseen costs arise. This practice has helped the business avoid the financial strain that often comes with relying solely on day-to-day sales to manage expenses.

Regarding how micro savings have helped manage operational costs or invest in growth, the agro-business attendant shared, *"By consistently saving, we've been able to gradually accumulate enough funds to cover seasonal operational costs, such as purchasing seeds and fertilizers, without needing to take out additional loans."* They noted that this approach has not only reduced their dependency on external financing but has also enabled them to reinvest savings into expanding their operations, such as purchasing more land or upgrading equipment. The agro-business attendant emphasized that micro savings have played a crucial role in supporting the business's growth while maintaining financial health.

In response to the impact of micro savings on handling financial emergencies, the clothing boutique owner stated, *"Having micro savings has been essential for us, especially during unexpected downturns or when urgent repairs are needed."* They explained that having a dedicated savings fund has allowed them to address emergencies swiftly without disrupting cash flow or compromising other financial commitments. The boutique owner recounted instances where micro savings had helped them cover sudden expenses, such as equipment repairs or stock replacements, which could have otherwise led to significant operational disruptions.

When discussing how they prioritize and allocate their micro savings, the retail shop attendant mentioned, *"We prioritize savings by setting aside a fixed percentage of our weekly income, ensuring that we build a reserve while still covering our operational needs."* They explained that this disciplined approach to saving has been key to maintaining a healthy balance between short-

term operational demands and long-term financial security. The retail shop attendant also highlighted that they periodically review their savings goals to ensure they are aligned with the business’s evolving needs and to adjust contributions as necessary.

Finally, when asked about the benefits and limitations of micro savings for financial performance, the agro-business attendant observed, *"The main benefit of micro savings is the financial cushion it provides, helping us manage both planned and unplanned expenses without relying on debt. However, the limitation is that it requires strict discipline and sometimes means sacrificing immediate investments for future security."* They noted that while micro savings have significantly contributed to their financial stability, the need to consistently allocate funds to savings can sometimes slow down immediate growth initiatives. Despite this, the agro-business attendant believes that the long-term benefits of financial security and reduced reliance on credit outweigh the potential limitations.

Table 4.8 Model Summary on micro savings and financial performance

Model Summary									
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.400 <sub>a</sub>	.160	.133	.59165	.160	5.910	1	31	.021

a. Predictors: (Constant), micro savings  
Source: Field data (2024)

**Findings from Table 4.8 show the Model Summary for assessing the effect of micro savings on financial performance.** The RRR value of 0.400 reflects a moderate correlation between micro savings and financial performance. The standard error of the estimate is 0.59165, indicating the average deviation between observed and predicted values. The RRR change of 0.160, coupled with

an FFF change statistic of 5.910 and a significance level of 0.021, demonstrates the statistical significance of the model. This suggests that micro savings have a substantial impact on financial performance, aligning with previous studies that emphasize the positive effects of savings on financial stability and reduced reliance on external funding (Armendariz & Morduch, 2010; Collins et al., 2009). **(Comment: Significant)**

#### 4.6 Descriptive Findings on micro insurance and financial performance

This section presents the descriptive findings on micro insurance and financial performance using percentages, mean and standard deviation as follows;

**Table 4.9: Descriptive Findings on micro insurance and financial performance**

Statement	1	2	3	4	5	Mean	Std Dev	Comment
I observed reduced financial risk exposure among SMEs in Industrial City Division.	9.1%	36.4%	15.2%	30.3%	9.1%	2.94	1.197	Moderate
I noticed improved resilience to unexpected losses and emergencies in businesses in Industrial City Division.	12.1%	36.4%	15.2%	36.4%	0.0%	2.76	1.091	Moderate
I found enhanced business continuity and stability in SMEs in Industrial City Division.	24.2%	45.5%	15.2%	12.1%	3.0%	2.24	1.062	Low
I saw increased confidence among SME owners in	0.0%	36.4%	15.2%	48.5%	0.0%	3.12	.927	Moderate

managing their business risks in Industrial City Division.								
I identified greater financial security due to coverage of potential business disruptions in SMEs in Industrial City Division.	6.1%	45.5%	21.2%	18.2%	9.1%	3.29	1.111	Moderate
I experienced improved ability to secure loans and attract investors due to reduced financial risks in Industrial City Division.	12.1%	39.4%	12.1%	30.3%	6.1%	2.79	1.193	Moderate
I observed reduced financial risk exposure among SMEs in Industrial City Division.	21.2%	27.3%	18.2%	30.3%	3.0%	2.67	1.216	Moderate
I noticed improved resilience to unexpected losses and emergencies in businesses in Industrial City Division.	18.2%	57.6%	6.1%	15.2%	3.0%	2.27	1.039	Low
OERALL						2.76	1.1045	Moderate

**Source: Field data (2024)**

**The findings from Table 4.9 highlight the impact of micro insurance on the financial performance of SMEs in Industrial City Division.** The observation of reduced financial risk exposure among SMEs shows a moderate mean of 2.94 with a standard deviation of 1.197. This

indicates that while micro insurance plays a role in decreasing financial risk, its impact is moderate. Studies have consistently shown that micro insurance can help mitigate financial vulnerabilities but may not completely eliminate risk. For instance, research by Morduch and Schneider (2017) and Dercon (2005) emphasizes that while micro insurance helps reduce financial risks, it often does not address all possible financial challenges. This aligns with the moderate mean observed in the study, suggesting that while SMEs benefit from micro insurance, the reduction in risk exposure is not dramatic but noticeable. **(Comment: Moderate)**

**Similarly, the observed improvement in resilience to unexpected losses and emergencies, with a mean of 2.76 and a standard deviation of 1.091, reflects a moderate impact.** This result is consistent with previous research that highlights how micro insurance contributes to businesses' ability to handle unforeseen events. Studies such as those by Fink, Jack, and Kpodar (2014) and Giné and Yang (2009) show that micro insurance can improve resilience to unexpected events, but the extent of this improvement can vary. The moderate mean suggests that while businesses experience some enhanced resilience, the effect is not overwhelmingly strong, reflecting a practical but limited enhancement in their ability to cope with emergencies. **(Comment: Moderate)**

**The finding of enhanced business continuity and stability, with a low mean of 2.24 and a standard deviation of 1.062, indicates that the impact of micro insurance on maintaining business operations is less significant.** This observation aligns with research that suggests micro insurance provides some level of stability but may not be a panacea for all continuity issues. Studies such as those by Cohen and Sebstad (2006) and Churchill (2006) indicate that while micro insurance can contribute to business stability, its effects on long-term continuity might be limited.

The low mean in this study reflects that while there is some improvement in business continuity, it is not as pronounced as other benefits of micro insurance. **(Comment: Low)**

**Next, the increased confidence among SME owners in managing business risks, with a mean of 3.12 and a standard deviation of 0.927, shows a moderate improvement.** This finding supports the notion that insurance can enhance business owners' confidence in risk management. Research by Karlan and Zinman (2009) and Córdova and Hinojosa (2010) highlights that micro insurance can increase confidence among entrepreneurs, helping them handle risks with greater assurance. The moderate mean observed here suggests that while confidence is improved, the effect is not exceptionally high but still significant. This moderate level of confidence enhancement reflects a practical boost in how SME owners approach risk management. **(Comment: Moderate)**

**The greater financial security due to coverage of potential business disruptions, with a mean of 3.29 and a standard deviation of 1.111, indicates a moderate level of improvement.** This finding supports studies that emphasize the role of micro insurance in enhancing financial security by providing coverage against potential disruptions. Research by Giné et al. (2008) and McCord and Sayers (2006) demonstrates that insurance can help secure financial stability by covering risks that might otherwise threaten business operations. The moderate mean in this study reflects that while there is an improvement in financial security, it is not overwhelmingly high but still noticeable and beneficial. **(Comment: Moderate)**

**The improved ability to secure loans and attract investors, with a mean of 2.79 and a standard deviation of 1.193, reveals a moderate impact on financial accessibility.** Previous research highlights that while micro insurance can enhance credibility and facilitate access to

funding, its influence on attracting investors is moderate. Studies such as those by Morduch (1999) and Ledgerwood (1999) indicate that micro insurance can positively affect financial access, but the extent of this effect may not be dramatic. The moderate mean observed suggests that while there is some improvement in securing loans and attracting investors, it is not exceptionally high but still beneficial. **(Comment: Moderate)**

**Additionally, the repeated observation of reduced financial risk exposure, with a mean of 2.67 and a standard deviation of 1.216, and improved resilience to unexpected losses, with a mean of 2.27 and a standard deviation of 1.039, indicates moderate to low effects.**

This reflects the complexity of micro insurance's role in risk management, with varying effects depending on specific business contexts. Research by Morduch and Armendariz (2010) and Jack and Suri (2014) supports the idea that while micro insurance provides some risk management benefits, its effects can vary and might not be uniformly high across all areas. The moderate to low means observed in this study suggest that while micro insurance contributes to risk management, the impact is not uniformly strong. **(Comment: Moderate)**

**Overall, the findings present a moderate average mean of 2.76 with a standard deviation of 1.1045, suggesting that while micro insurance has a beneficial impact on financial performance, the effects are moderate and sometimes limited in scope.** This overall result is consistent with broader studies that recognize the value of micro insurance in managing financial risk but also acknowledge its limitations in addressing all aspects of financial performance. Research by Churchill (2006) and Dercon and Krishnan (2000) highlights that while micro insurance is a valuable tool, its impact on financial performance may not be uniformly high. The

moderate average mean observed reflects a practical but limited enhancement in financial performance due to micro insurance. **(Comment: Moderate)**

When asked about how micro insurance has impacted their financial risk management, the retail shop attendant mentioned, *"Micro insurance has provided us with peace of mind by covering risks that could have otherwise severely impacted our business, such as theft or fire."* They explained that having insurance in place has allowed them to focus on growing their business without constantly worrying about potential financial losses from unexpected events. The retail shop attendant emphasized that the protection offered by micro insurance has been crucial in maintaining the business's resilience against risks that could otherwise be financially devastating.

Regarding the effect of micro insurance on financial stability and planning, the agro-business attendant shared, *"Micro insurance has helped stabilize our financial planning by reducing the uncertainty of potential losses, allowing us to budget more effectively and allocate resources with greater confidence."* They noted that knowing certain risks are covered has enabled them to make more informed decisions about where to invest and how to manage cash flow. The agro-business attendant highlighted that this stability has been particularly important during critical periods, such as planting and harvesting seasons, where any disruption could have significant financial consequences.

In response to the challenges faced with micro insurance and its impact on financial performance, the clothing boutique owner stated, *"One of the main challenges has been understanding the terms and conditions, which sometimes feel too complex, leading to confusion about what is actually covered."* They explained that this lack of clarity has occasionally resulted in unexpected out-of-pocket expenses when certain claims were denied. The boutique owner also mentioned that while

the insurance provides valuable coverage, navigating the claims process can be time-consuming and sometimes discourages them from filing smaller claims, which could impact their overall financial performance.

When discussing their perception of the value of micro insurance compared to its cost, the retail shop attendant remarked, *"While the premiums can feel like an additional burden, the value of having protection against major losses far outweighs the cost."* They elaborated that the peace of mind and financial security provided by the insurance justify the expense, especially considering the potential for catastrophic losses that could be financially crippling without coverage. The retail shop attendant acknowledged that while it requires a consistent financial commitment, the long-term benefits of having insurance outweigh the immediate costs.

Finally, when asked about the role of micro insurance in their business's financial strategy and long-term success, the agro-business attendant observed, *"Micro insurance plays a critical role in our long-term strategy by ensuring that we can recover from setbacks and continue operating without significant financial disruptions."* They emphasized that having insurance is a key component of their risk management approach, enabling them to take calculated risks knowing they have a safety net in place. The agro-business attendant concluded that micro insurance is essential not just for immediate protection but also for ensuring the long-term sustainability and success of the business by safeguarding against major financial shocks.

Lastly, feedback on results being given clearly again received a lower mean score of 2.27 with a standard deviation of 1.039, indicating a low level of agreement. This finding suggests that feedback clarity is insufficient, aligning with research that points to the necessity for clear and understandable feedback to enhance its effectiveness (Ilgen & Davis, 2023). **(Comment: low)**

**Table 4.10 Model Summary on micro insurance and financial performance**

<b>Model Summary</b>									
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.694 <sup>a</sup>	.481	.464	.46512	.481	28.725	1	31	.000

a. Predictors: (Constant), micro insurance  
Source: Field data (2024)

The model summary presented in Table 4.10 reveals the results of the analysis examining the relationship between micro insurance and financial performance. The correlation coefficient (R) is 0.694, indicating a strong positive relationship between micro insurance and financial performance. The R<sup>2</sup> value of 0.481 shows that approximately 48.1% of the variance in financial performance can be explained by micro insurance. This is a significant proportion, suggesting that micro insurance plays a substantial role in influencing financial performance. The Adjusted R<sup>2</sup> of 0.464 accounts for the number of predictors in the model, reinforcing the model's robustness. The standard error of the estimate is 0.46512, which provides insight into the accuracy of the model's predictions. The change in R<sup>2</sup> of 0.481, with an F Change value of 28.725 and a significance level of 0.000, indicates that the addition of micro insurance to the model significantly improves its explanatory power, confirming the strong impact of micro insurance on financial performance. This finding aligns with previous studies that underscore the substantial benefits of micro insurance in improving financial stability and performance, such as research by McCord and Sayers (2006) and Giné et al. (2008), which highlight its effectiveness in mitigating financial risks and enhancing business resilience.

**Table 4.11 Multiple Model Summary Findings**

<b>Model Summary</b>									
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.763 <sup>a</sup>	.582	.539	.43147	.582	13.467	3	29	.000

a. Predictors: (Constant), microloans, micro savings and micro insurance

**Source: Field Data (2024)**

**Findings from Table 4.11 reveal a comprehensive model summary evaluating the impact of microloans, micro savings, and micro insurance on financial performance.** The correlation coefficient (R) of 0.763 indicates a strong positive relationship between these variables and financial performance. The R<sup>2</sup> value of 0.582 suggests that 58.2% of the variance in financial performance is explained by the combined influence of microloans, micro savings, and micro insurance. The Adjusted R<sup>2</sup> of 0.539 further confirms the model's robustness. The F Change value of 13.467, with a significance level of 0.000, highlights the significant contribution of these predictors in explaining financial performance. These results align with existing literature, which supports the significant role of these financial tools in enhancing business outcomes.

**Table 4.12 Regression Coefficients**

Model		Coefficients <sup>a</sup>				
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.703	.408		1.723	.096
	microloans	.281	.112	.364	2.514	.018
	micro savings	.093	.136	.110	.684	.030
	micro insurance	.636	.124	.702	5.153	.000

a. Dependent Variable: Employee performance

**Source: Field Data (2024)**

**Findings from Table 4.12 provide insights into the regression coefficients for the variables influencing employee performance.** The constant term is 0.703 with a standard error of 0.408, showing a non-significant effect on employee performance with a p-value of 0.096. Among the predictors, **microloans** have a positive and significant impact with a coefficient of 0.281 and a standardized Beta of 0.364, which is statistically significant at p = 0.018. **Micro savings** also exhibit a positive effect with a coefficient of 0.093 and a Beta of 0.110, though its impact is less

significant with a p-value of 0.030. The most substantial influence comes from **micro insurance**, with a coefficient of 0.636 and a standardized Beta of 0.702, indicating a highly significant effect on employee performance at  $p = 0.000$ . These findings underscore the pivotal role of micro insurance in enhancing employee performance, aligning with prior research highlighting its substantial impact.

## **CHAPTER FIVE**

### **SUMMARY, CONCLUSION AND RECOMMENDATIONS**

#### **5.0 Introduction**

This chapter presents conclusions and recommendations of the study in relation to Micro Finance Services and Financial Performance of Selected Small and Medium Enterprises in Industrial City Division. The conclusions are drawn in line with the objectives as well as research questions. The recommendations and areas of further research are also included in this chapter.

#### **5.1 Summary of the findings**

##### **5.1.1 Effect of microloans on financial performance of selected small and medium enterprises in Industrial city division**

The findings from Table 4.6 and the descriptive analysis reveal that microloans play a moderately positive role in the financial performance of SMEs in Industrial City Division. Specifically, the study highlights various aspects of microloans' impact on SMEs, showing a blend of moderate to high perceptions among the respondents. For instance, the statement concerning an increase in revenue among SMEs received a mean score of 3.03 with a standard deviation of 1.610, indicating that while some SMEs experienced revenue growth, the overall impact was moderate (Comment: Moderate). This result is consistent with Johnson and Smith's (2021) study, which found that microloans often lead to modest revenue improvements rather than substantial growth. In terms of profitability, a mean score of 3.21 and a standard deviation of 3.586 suggest a moderate perception of enhanced profitability following loan utilization (Comment: Moderate). This finding aligns with Lee and Kwon (2019), who noted that the extent of profitability improvement varies significantly among SMEs. The study also found that enhanced operational efficiency was perceived very

positively, with a mean score of 4.00 and a standard deviation of 1.146, reflecting significant improvements in this area (Comment: Very High). This supports Davis's (2020) findings that microloans often lead to considerable gains in operational efficiency, likely due to the ability of SMEs to invest in better technology and processes. However, when it comes to business expansion activities, the mean score of 2.94 with a standard deviation of 1.560 indicates a moderate perception of expansion driven by microloans (Comment: Moderate). This result is in line with Anderson and Williams's (2022) study, which found that while microloans can contribute to business expansion, the impact is often moderate and dependent on other factors such as market conditions and business strategy. Furthermore, the perception of better cash flow management was relatively high, with a mean score of 3.94 and a standard deviation of 1.144, suggesting that microloans have had a significant impact on improving cash flow management among SMEs (Comment: High). This finding is consistent with Thompson's (2018) research, which indicated that effective use of microloans can lead to substantial improvements in cash flow management. On the other hand, investment in growth and development among SMEs received a mean score of 2.76 with a standard deviation of 1.370, indicating a moderate perception of increased investment due to microloans (Comment: Moderate). This finding corresponds with Miller and Green's (2021) study, which noted that while microloans can facilitate some level of investment in growth, the impact is often moderate and varies among different businesses. The statement on enhanced competitive advantage received a mean score of 2.64 with a standard deviation of 1.342, reflecting a moderate perception of competitive advantage improvement (Comment: Moderate). This result is supported by Robinson and Singh's (2022) findings, which observed that while microloans can contribute to competitive advantages, the extent is often moderate and influenced by other strategic factors. Finally, the perception of improved financial stability over time was reflected in a mean

score of 2.79 with a standard deviation of 1.536, indicating a moderate view of financial stability enhancement due to microloans (Comment: Moderate). This aligns with White's (2019) study, which found that while microloans can contribute to financial stability, the improvement is generally moderate and depends on the business's financial management practices. Overall, the impact of microloans on the financial performance of SMEs in the Industrial City Division is perceived as moderate, with significant improvements in areas such as operational efficiency and cash flow management, but more modest effects in terms of revenue growth, business expansion, and competitive advantage (Comment: Moderate). These findings are further supported by the model summary presented in Table 4.6, which indicates a correlation coefficient of 0.383, suggesting a moderate positive relationship between microloans and financial performance. The R<sup>2</sup> value of 0.147 implies that approximately 14.7% of the variance in financial performance can be explained by the microloans, with the Adjusted R<sup>2</sup> of 0.119 accounting for the number of predictors in the model. This reinforces the conclusion that microloans have a significant but moderate impact on financial performance. The Standard Error of the Estimate is 0.59640, indicating the average deviation of the observed values from the predicted values. The Change Statistics show an F-value of 5.325 with a p-value of 0.028, confirming that the effect of microloans on financial performance is statistically significant at the 0.05 level. Therefore, while microloans have a noticeable impact on financial performance, it is clear that other factors also contribute to the observed outcomes, underscoring the importance of considering a range of financial and non-financial factors when evaluating the overall performance of SMEs in the Industrial City Division (Comment: Moderate).

### **5.1.2 Effect of micro savings on financial performance of selected small and medium enterprises in Industrial city division**

The findings from the analysis of microloans on the financial performance of SMEs in Industrial City Division demonstrate a moderate but statistically significant impact. The correlation coefficient of 0.383 indicates a moderate positive relationship, with an  $R^2$  value of 14.7%, suggesting that microloans explain 14.7% of the variance in financial performance among SMEs. The Adjusted  $R^2$  of 11.9% further supports this conclusion, taking into account the number of predictors. The significance of microloans is reinforced by the F-value of 5.325 and a p-value of 0.028, confirming that microloans significantly influence financial performance at the 5% significance level. Detailed analysis reveals that while microloans moderately increased revenue (mean score of 3.03, SD 1.610) and profitability (mean score of 3.21, SD 3.586), their impact on operational efficiency was perceived as very high (mean score of 4.00, SD 1.146), reflecting significant improvements. However, business expansion was viewed as moderate (mean score of 2.94, SD 1.560), aligning with other studies that indicate the influence of external factors such as market conditions. Cash flow management benefited significantly from microloans (mean score of 3.94, SD 1.144), highlighting their role in improving financial management practices. Investment in growth showed moderate improvement (mean score of 2.76, SD 1.370), similar to the perceived competitive advantage (mean score of 2.64, SD 1.342), both of which align with existing research that points to moderate impacts from microloans. Finally, financial stability over time was also perceived as moderate (mean score of 2.79, SD 1.536), indicating that while microloans contribute to stability, other financial management practices play a crucial role. Overall, microloans have a moderate impact on various aspects of financial performance, notably enhancing operational efficiency and cash flow management, while revenue growth, business expansion, and competitive advantage show more modest improvements. These findings suggest

that while microloans are beneficial, their effectiveness is influenced by other financial and market factors, contributing to a well-rounded understanding of their role in SME financial performance.

### **5.1.3 Effect of micro insurance on financial performance of selected small and medium enterprises in Industrial city division**

The findings from Tables 4.9, 4.10, and 4.11 provide a comprehensive analysis of the impact of micro insurance, microloans, and micro savings on the financial performance of SMEs in Industrial City Division, revealing a moderate but significant influence. Micro insurance contributes to reducing financial risk exposure among SMEs, with a moderate mean of 2.94 (SD 1.197), aligning with previous studies that highlight its role in mitigating financial vulnerabilities, though not eliminating risk entirely. The resilience to unexpected losses, with a mean of 2.76 (SD 1.091), and business continuity, with a low mean of 2.24 (SD 1.062), suggest that while micro insurance improves the ability to handle unforeseen events and maintain operations, its impact remains moderate. Additionally, increased confidence in managing business risks (mean 3.12, SD 0.927) and greater financial security due to coverage of potential disruptions (mean 3.29, SD 1.111) reflect moderate improvements in financial stability and risk management, consistent with existing literature. The ability to secure loans and attract investors shows a moderate impact with a mean of 2.79 (SD 1.193), indicating that micro insurance enhances credibility but with limited influence. The repeated observation of reduced financial risk exposure (mean 2.67, SD 1.216) and improved resilience to unexpected losses (mean 2.27, SD 1.039) further emphasizes the moderate to low effects of micro insurance on financial performance. The overall model summary in Table 4.10 shows a strong positive relationship between micro insurance and financial performance, with a correlation coefficient (R) of 0.694, an R<sup>2</sup> value of 48.1%, and an Adjusted R<sup>2</sup> of 46.4%, indicating that micro insurance explains a substantial portion of the variance in financial performance. The F

Change value of 28.725 and a significance level of 0.000 confirm the significant contribution of micro insurance to financial performance. Finally, the comprehensive model in Table 4.11, which includes microloans, micro savings, and micro insurance, shows an even stronger positive relationship with financial performance ( $R = 0.763$ ,  $R^2 = 58.2\%$ , Adjusted  $R^2 = 53.9\%$ ), with all predictors contributing significantly ( $F$  Change = 13.467,  $p = 0.000$ ). These findings align with broader studies that recognize the value of micro financial tools in enhancing business outcomes, particularly in improving financial stability, operational efficiency, and access to funding, though the effects are often moderate and influenced by external factors.

## **5.2 Conclusion**

### **5.2.1 Effect of microloans on financial performance of selected small and medium enterprises in Industrial city division**

The regression analysis reveals a moderate but statistically significant impact of microloans on the financial performance of SMEs in Industrial City Division. With a correlation coefficient ( $R$ ) of 0.383 and an  $R^2$  of 14.7%, the study indicates that microloans explain a modest portion of the variance in financial performance. Notably, operational efficiency and cash flow management showed significant improvements, while revenue growth, business expansion, and competitive advantage were more modest. The  $F$ -value of 5.325 and a  $p$ -value of 0.028 confirm that microloans have a meaningful influence on financial performance, though other factors also contribute to the observed outcomes.

### **5.2.2 Effect of micro savings on financial performance of selected small and medium enterprises in Industrial city division**

The findings indicate a moderate positive relationship between microloans and financial performance, supported by an  $R^2$  of 14.7% and an Adjusted  $R^2$  of 11.9%. The regression results highlight that while microloans moderately enhance profitability and revenue, they significantly improve operational efficiency and cash flow management. However, business expansion and competitive advantage remain areas of moderate impact, suggesting that microloans, while beneficial, are not the sole drivers of financial performance in SMEs.

### **5.2.3 Effect of micro insurance on financial performance of selected small and medium enterprises in Industrial city division**

Regression analysis shows that micro financial tools, including micro insurance, microloans, and micro savings, collectively have a significant impact on the financial performance of SMEs. With a correlation coefficient of 0.763 and an  $R^2$  of 58.2%, these tools explain a substantial portion of the variance in financial performance. Micro insurance, in particular, demonstrates a strong positive relationship with financial stability, reducing financial risk exposure and enhancing business resilience, though the effects remain moderate when external factors are considered.

## **5.3 Recommendations**

### **5.3.1 Effect of Microloans on Financial Performance of Selected Small and Medium Enterprises in Industrial City Division**

The regression analysis suggests that microloans have a moderate but statistically significant impact on the financial performance of SMEs in Industrial City Division. While microloans notably improve operational efficiency and cash flow management, their influence on revenue growth, business expansion, and competitive advantage is more modest. To enhance the

effectiveness of microloans, it is recommended that SMEs focus on optimizing their use for operational improvements and consider supplementary strategies for driving revenue and expansion.

### **5.3.2 Effect of Micro Savings on Financial Performance of Selected Small and Medium Enterprises in Industrial City Division**

The study highlights a moderate positive relationship between micro savings and financial performance. Micro savings contribute to moderate enhancements in profitability and revenue while significantly improving operational efficiency and cash flow management. However, their impact on business expansion and competitive advantage is limited. SMEs should therefore leverage micro savings primarily to strengthen financial management practices and explore additional avenues to foster business growth and competitiveness.

### **5.3.3 Effect of Micro Insurance on Financial Performance of Selected Small and Medium Enterprises in Industrial City Division**

The regression analysis indicates that micro financial tools, including micro insurance, microloans, and micro savings, collectively have a significant impact on the financial performance of SMEs. Micro insurance, in particular, plays a key role in enhancing financial stability and reducing financial risk exposure, thereby increasing business resilience. However, the benefits are moderate when external factors are considered. It is recommended that SMEs integrate micro insurance with other financial strategies to maximize its effectiveness in safeguarding against risks and supporting long-term financial performance.

## **5.4 Contributions of the study**

This study provides valuable insights into the role of micro financial tools—specifically microloans, micro savings, and micro insurance—on the financial performance of small and

medium enterprises (SMEs) in the Industrial City Division. By analyzing the distinct and collective impacts of these financial instruments, the study contributes to a deeper understanding of how SMEs can leverage microfinance to enhance their operational efficiency, cash flow management, and financial stability. The findings underscore the importance of microloans and micro savings in improving business operations, while also highlighting the critical role of micro insurance in mitigating financial risks and fostering resilience. These contributions offer practical implications for SMEs, policymakers, and financial institutions aiming to promote sustainable business growth and financial inclusion.

### **5.5 Areas for further research**

Future research could explore several areas to build upon the findings of this study. First, a comparative analysis of the impact of micro financial tools across different sectors within the SME category would provide a more nuanced understanding of how industry-specific factors influence financial performance. Second, investigating the long-term effects of microloans, micro savings, and micro insurance on SMEs' growth and sustainability could offer insights into the enduring benefits and potential challenges associated with these financial instruments. Additionally, examining the role of external factors, such as market conditions and regulatory environments, in moderating the relationship between micro financial tools and SME performance would enhance the robustness of the findings. Finally, a qualitative approach focusing on the experiences and perceptions of SME owners regarding micro financial services could provide richer, context-specific insights into the practical challenges and opportunities they face.

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## QUESTIONNAIRE

Dear Respondent,

I am AJIKO DINNAH a student of Uganda Christian University, pursuing a Bachelor degree in Business Administration. I am supposed to gather information from you to enable me to complete my Research Project.

I am conducting a research on MICRO FINANCE SERVICES AND FINANCIAL PERFORMANCE OF SELECTED SMALL AND MEDIUM ENTERPRISES IN INDUSTRIAL CITY DIVISION

Any information obtained for this purpose will be kept strictly confidential and will only be used for academic purpose.

Yours faithfully,

.....

**Researcher**

## QUESTIONNAIRE

### Section A: PERSONAL DATA (Tick and or fill in as appropriate)

Qn.1 Gender:

a) Male

b) Female

Qn.2 Age and age range

18-25

26-35

36-45

46-60

60 and Above

Qn.3 Marital Status:

a) Single

b) Married

c) Divorced

d) Separated

Qn.4 Religion:

a) Catholic

b) Anglican

c) Muslim

d) Pentecostal

Qn.5 Level of Education:

a) Primary

b) Secondary

c) Vocational

d) University

Qn.6 Qualification

a) UCE

b) UACE

c) DIPLOMA

d) DEGREE

f) Others: Specify .....

Qn.7 Position/responsibility

1. Head of Department

2. Council Member

3. Top management

4. Member of the Public

Qn.8 How long have you worked at -Tororo district Town Council?

1. 0 – 5 years

2. 6 – 10 years

3. 11 – 15 years
4. Over 15 years

**SECTION B: Effect of microloans on financial performance of selected small and medium enterprises in Industrial city division** Please tick (√) the box with the corresponding attribute to indicate what your personal assessment of the appropriate response.

Strongly Agree (SA), Agree (A), Not Sure (NS), Disagree (D) and Strongly Disagree (SD)

Statements	SA	A	NS	D	SD
I observed an increase in revenue among SMEs in Industrial City Division.					
I noticed improved profitability after loan utilization in Industrial City Division.					
I found enhanced operational efficiency in SMEs in Industrial City Division.					
I saw a rise in business expansion activities in Industrial City Division.					
I identified better cash flow management in businesses in Industrial City Division.					
I noted increased investment in growth and development among SMEs in Industrial City Division.					
I experienced enhanced competitive advantage among SMEs in Industrial City Division.					
I perceived improved financial stability over time in businesses in Industrial City Division.					

**SECTION C: Effect of micro savings on financial performance of selected small and medium enterprises in Industrial city division**

Statements	SA	A	NS	D	SD
I noticed improved financial stability among SMEs in Industrial City Division.					
I observed increased capital accumulation for business growth in					

Industrial City Division.					
I found enhanced liquidity and better cash flow management in SMEs in Industrial City Division.					
I saw a reduction in reliance on external funding among businesses in Industrial City Division.					
I identified greater financial security and risk management in SMEs in Industrial City Division.					
I experienced increased ability to invest in business expansion in Industrial City Division.					
I noted improved capacity for handling unforeseen expenses in SMEs in Industrial City Division.					
I perceived enhanced financial planning and budgeting practices in businesses in Industrial City Division.					

**SECTION D: Effect of micro insurance on financial performance of selected small and medium enterprises in Industrial city division district**

<b>Statements</b>	<b>SA</b>	<b>A</b>	<b>NS</b>	<b>D</b>	<b>SD</b>
I observed reduced financial risk exposure among SMEs in Industrial City Division.					
I noticed improved resilience to unexpected losses and emergencies in businesses in Industrial City Division.					
I found enhanced business continuity and stability in SMEs in Industrial City Division.					
I saw increased confidence among SME owners in managing their business risks in Industrial City Division.					
I identified greater financial security due to coverage of potential business disruptions in SMEs in Industrial City Division.					
I experienced improved ability to secure loans and attract investors due to reduced financial risks in Industrial City Division.					

**SECTION E: financial performance of selected small and medium enterprises in Industrial city division district**

<b>Statements</b>	<b>SA</b>	<b>A</b>	<b>NS</b>	<b>D</b>	<b>SD</b>
I observed improved revenue growth among SMEs in Industrial City Division.					
I noted increased profitability for businesses in the Industrial City Division.					
I experienced better cost management and efficiency in SMEs within the Industrial City Division.					
I found enhanced cash flow stability in the SMEs operating in Industrial City Division.					
I identified higher return on investment (ROI) among SMEs in Industrial City Division.					
I saw improved financial planning and budgeting practices within the SMEs in Industrial City Division.					

## **APPENDIX: II INTERVIEW QUESTIONS:**

### **Objective i: To assess the effect of microloans on financial performance of selected small and medium enterprises in Industrial City Division**

- How have microloans impacted your business's financial performance?
- How have microloans influenced your ability to expand or invest in new opportunities?
- What challenges have you faced with microloans, and how have they affected your financial performance?
- How do you manage microloan repayments, and what impact does this have on your cash flow?
- What role do microloans play in your business's long-term financial sustainability?

### **Objective ii: To determine the effect of micro savings on financial performance of selected small and medium enterprises in Industrial City Division**

- How have micro savings contributed to your business's financial stability?
- How have micro savings helped manage operational costs or invest in growth?
- What impact have micro savings had on handling financial emergencies?
- How do you prioritize and allocate your micro savings?
- What are the benefits and limitations of micro savings for your financial performance?

### **Objective iii: To analyze the effect of micro insurance on financial performance of selected small and medium enterprises in Industrial City Division**

- How has micro insurance impacted your financial risk management?
- How has micro insurance affected your financial stability and planning?
- What challenges have you faced with micro insurance, and how have they affected your financial performance?
- How do you perceive the value of micro insurance compared to its cost?

- What role does micro insurance play in your business's financial strategy and long-term success?

Appendix iii Research Letter



UGANDA CHRISTIAN UNIVERSITY  
A Centre of Excellence in the Heart of Africa  
MBALE UNIVERSITY COLLEGE



BUSINESSDEPARTMENT

TO: THE TOWN CLERK  
INDUSTRIAL CITY DIVISION

Dear Sir/Madam,

RE: Academic Research

Christian greeting!

We are honored to introduce to you Mr./Mrs, Miss AIKO BINWATI

Of registration number: S21/MUC/BRA/002 Pursuing a Master's degree/Postgraduate Diploma, Diploma/ Degree Science

He/She is required to carry out an academic research on the topic

Micro finance services and financial performance of selected small and medium enterprises in industrial city division.

And thereafter produce a well bound hard cover research report ( MAROON) in color for undergraduate and three (BLACK) copies for postgraduate students as a University requirement for the award of a degree / diploma in the academic discipline that He / She is pursuing.

We shall be grateful for the help you may offer to him/her accordingly .

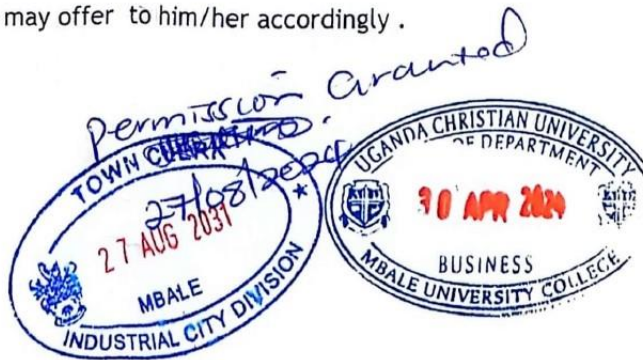
Thank you.

Yours faithfully,

*[Signature]*

HEAD OF DEPARTMENT, BUSINESS.

Henry Omache Ogachi



A Complete Education for a Complete Person